

**AN EXTRAORDINARY MEETING OF THE PERSONNEL SUB BOARD  
WAS HELD ON 4 APRIL 2011**

The Mayor (Councillor Allen) (ex-officio), Councillors Burgess, Carter, C R (P), Chegwyn (P), Hook (P), Jessop (P) and Wright (P)

It was reported that, in accordance with Standing Orders, notice had been received that Councillor Langdon would replace Councillor Burgess for this meeting.

**31. APOLOGIES**

Apologies for inability to attend the meeting were received on behalf of The Mayor and Councillors Burgess.

**32. DECLARATIONS OF INTEREST**

There were no declarations of interest.

**33. MINUTES**

RESOLVED: That the Minutes of the meetings of the Sub Board held on 1 December 2010 and 20 January 2011 be approved and signed as true and correct records.

**34. DEPUTATIONS**

There were no deputations received.

**35. PUBLIC QUESTIONS**

There were no public questions received.

**PART II**

**36. REVISED POLICIES: EQUALITY AND DIVERSITY AND BULLYING AND HARASSMENT**

Consideration was given to a report of the Head of Personnel recommended by the Local Joint Staff Committee seeking approval for updates to the Council's Equality and Diversity and Bullying and Harassment Policy.

RESOLVED: That the Personnel Sub-Board approve the adoption of the updated Equality and Diversity and Bullying and Harassment Policy with immediate effect.

**37. ANY OTHER ITEMS**

None received.

**38. EXCLUSION OF PUBLIC**

RESOLVED: That in relation to the following item the public be excluded from the meeting, as it is likely, in view of the nature of the business to be transacted or the

nature of the proceedings, that if members of the public were present during this item there would be disclosure to them of exempt information within Paragraphs 1 and 3 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the report.

**39. STAFF CHANGES**

Consideration was given to an exempt report from the Chief Executive on a number of staff changes designed to address the serious financial situation facing the Council.

The report was exempt from publication as it identified specific individuals and information regarding their personal financial affairs rather than the Council's overall financial affairs. The public interest in the Council's overall affairs could be met in other ways without releasing such personal information and therefore the public interest in maintaining the privacy of personal information outweighed the public interest in the Council's financial affairs.

RESOLVED: That Sub Board approves all the recommendations set out in the exempt report.

The meeting concluded at 5.16pm

CHAIRMAN