

**AN EXTRAORDINARY MEETING OF THE PERSONNEL SUB BOARD
WAS HELD ON 20 JANUARY 2011**

The Mayor (Councillor Allen) (ex-officio), Councillors Burgess, Carter, C R (P), Chegwyn (P), Hook (P), Jessop (P) and Wright (P)

It was reported that, in accordance with Standing Orders, notice had been received that Councillor Langdon would replace Councillor Burgess for this meeting.

24. APOLOGIES

Apologies for inability to attend the meeting were received on behalf of The Mayor and Councillors Burgess.

25. DECLARATIONS OF INTEREST

There were no declarations of interest.

26. DEPUTATIONS

There were no deputations received.

27. PUBLIC QUESTIONS

There were no public questions received.

PART II

28. MEMBER PANELS

Consideration was given to a report of the Head of Personnel requesting the setting up of two Member Panels, one for the annual appraisal interview for the Chief Executive and Deputy Chief Executive, and the other to hear two disciplinary appeals.

Members were advised that one of the appeals had been withdrawn. Councillor Chegwyn stated that the Liberal Democrat group would not be nominating to either panels.

Resolved: That

1. Councillors Carter C.R, Jessop and Wright form the panel for the two disciplinary appeals; and
2. Councillors Burgess, Carter C R and Hook form the panel for the annual appraisal interviews.

29. EXCLUSION OF PUBLIC

RESOLVED: That in relation to the following item the public be excluded from the meeting, as it is likely, in view of the nature of the business to be transacted or the

nature of the proceedings, that if members of the public were present during this item there would be disclosure to them of exempt information within Paragraphs 1 and 3 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the report.

30. STAFF CHANGES

Consideration was given to an exempt report from the Chief Executive on a number of staff changes designed to address the serious financial situation facing the Council.

The report was exempt from publication as it identified specific individuals and information regarding their personal financial affairs rather than the Council's overall financial affairs. The public interest in the Council's overall affairs could be met in other ways without releasing such personal information and therefore the public interest in maintaining the privacy of personal information outweighed the public interest in the Council's financial affairs.

RESOLVED: That Sub Board approves all the recommendations set out in the exempt report.

The meeting concluded at 5.16pm

CHAIRMAN