

A MEETING OF THE PERSONNEL SUB BOARD

WAS HELD ON 21 MARCH 2007

The Mayor (Councillor Mrs Cully) (ex-officio), Chairman of Policy and Organisation Board (Councillor Cully) (ex-officio), Councillors Carter (P), Clinton (P), Gill, Hook (P), Smith (P), Wright (P)

38. APOLOGIES

Apologies for inability to attend the meeting were received on behalf of The Mayor (Councillor Mrs Cully) and Councillor Gill.

39. DECLARATIONS OF INTEREST

There were no declarations of interest.

40. MINUTES

RESOLVED: That the Minutes of the meeting of the Sub Board held on 31 January 2007 be approved and signed as a true and correct record.

41. DEPUTATIONS

There were no deputations received.

42. PUBLIC QUESTIONS

There were no public questions received.

PART II

43. CHIEF EXECUTIVE REVIEW

Consideration was given to a report of the Head of Personnel on behalf of the Review Panel (a copy of which is affixed in the Minute Book as Appendix 'A') advising the Sub-Board that the appraisal interview with the Chief Executive had taken place and had made recommendations with regard to the pay of the Chief Executive and Chief Officer grades.

Members endorsed the findings of the Chief Executive's Appraisal Panel in its recognition of the performance of the Chief Executive.

Members acknowledged that Chief Officer salaries were less than the average salaries of Chief Officers in other authorities. However, in view of current budgetary restrictions, it was felt that the timing was inappropriate for considering any change to the grading of Chief Officer posts in Gosport.

Members were unanimous in recognising that Chief Officers worked long hours under increasing pressure from central government to widen the scope of their departmental remits. It was, therefore, considered imperative that a review of Chief Officer grades be carried out in the future as departmental reviews are undertaken.

RESOLVED: That :

- (i) the Chief Executive receive one additional merit increment in pay, effective from 1 April 2007, to recognise his performance over the past year; and
- (ii) no change be made at this stage in the grading of Chief Officers, but that they be reviewed as changes occur and, in any case, annually as previously agreed by the Sub-Board.

The meeting commenced at 6.00pm and concluded at 6.12 pm

CHAIRMAN