Please ask for: Lisa Young Direct dial: (023) 9254 5340 *E-mail:* Lisa.young@gosport.gov.uk

23 June 2015

#### <u>SUMMONS</u>

MEETING:Policy and Organisation BoardDATE:1 July 2015TIME:6.00 pmPLACE:Committee Room 1, Town Hall, GosportDemocratic Services contact: Lisa Young

LINDA EDWARDS BOROUGH SOLICITOR

#### MEMBERS OF THE COMMITTEE

The Mayor (Councillor Farr) (ex officio) Councillor Hook (Chairman) Councillor Burgess (Vice-Chairman)

Councillor Chegwyn Councillor Mrs Cully Councillor Hicks Councillor Jessop Councillor Langdon Councillor Philpott Councillor Ronayne Councillor Mrs Wright

#### **FIRE PRECAUTIONS**

(To be read from the Chair if members of the public are present)

In the event of the fire alarm sounding, please leave the room immediately. Proceed downstairs by way of the main stairs or as directed by GBC staff, follow any of the emergency exit signs. People with disability or mobility issues please identify yourself to GBC staff who will assist in your evacuation of the building.

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#### IMPORTANT NOTICE:

• If you are in a wheelchair or have difficulty in walking and require access to the Committee Room on the First Floor of the Town Hall for this meeting, assistance can be provided by Town Hall staff on request

If you require any of the services detailed above please ring the Direct Line for the Democratic Services Officer listed on the Summons (first page).

**NOTE:** Please note that mobile phones should be switched off or switched to silent for the duration of the meeting.

#### Policy and Organisation Board 1 July 2015

#### <u>AGENDA</u>

#### PART A ITEMS

RECOMMENDED MINUTE FORMAT

#### 1. APOLOGIES FOR NON-ATTENDANCE

2. DECLARATIONS OF INTEREST

All Members present are required to declare, at this point in the meeting or as soon as possible thereafter, any disclosable pecuniary interest in any item(s) being considered at this meeting.

- 3. MINUTES OF THE MEETINGS OF THE BOARD HELD ON 18 MARCH 2015 AND 21 MAY 2015
- 4. DEPUTATIONS STANDING ORDER 3.5

(NOTE: The Board is required to receive a deputation(s) on a matter which is before the meeting of the Board provided that notice of the intended deputation and its object shall have been received by the Borough Solicitor by 12 noon on Monday, 29 June 2015. The total time for deputations in favour and against a proposal shall not exceed 10 minutes).

5. PUBLIC QUESTIONS – STANDING ORDER 3.6

(NOTE: The Board is required to allow a total of 15 minutes for questions from members of the public on matters within the terms of reference of the Board provided that notice of such Question(s) shall have been submitted to the Borough Solicitor by 12 noon on Monday, 29 June 2015).

6.	MEDIUM TERM FINANCIAL STRATEGY AND CAPITAL STRATEGY	PART II
	To consider the updated Medium Term Financial Strategy and the Capital Strategy.	Contact Julian Bowcher Ext: 5301
7.	CROSS REFERENCE FROM THE STANDARDS AND GOVERNANCE COMMITTEE: EY – AUDIT PLANNING MEMORANDUM FOR 2014/2015	PART II
	A cross reference from the Standards and Governance Committee to be held on Thursday, 25 June 2015	Contact: Ernst and Young

8. ANY OTHER ITEMS

Which the Chairman determines should be considered, by reason of special circumstances, as a matter of urgency.

#### 9. EXCLUSION OF PUBLIC

That in relation to the following item the public be excluded from the meeting, as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during this item there would be disclosure to them of exempt information within Paragraph 1and 3 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all circumstances of the cases, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the report.

Item No.	Item	Paragraph no. 1 and 3 of Part I of Schedule 12A of the Act	
10.	REQUEST FOR EARLY PAYMENT OF PENSION ON COMPASSIONATE GROUNDS	The report identifies a specific individual and information regarding their personal financial affairs rather than the Council's overall financial affairs. The public interest in the Council's overall affairs can be met in other ways without releasing such personal information and therefore the public interest in maintaining the privacy of personal information outweighs the public interest in the Council's financial affairs.	PART II Contact Officer: Kathy Inch

#### AGENDA ITEM NO. 6

Board/Committee:	POLICY & ORGANISATION BOARD
Date of Meeting:	1 JULY 2015
Title:	MEDIUM TERM FINANCIAL STRATEGY AND
	CAPITAL STRATEGY
Author:	BOROUGH TREASURER
Status:	FOR DECISION

#### Purpose

To consider the updated Medium Term Financial Strategy and the Capital Strategy.

#### **Recommendation**

That the Policy and Organisation Board approve the Medium Term Financial Strategy and Capital Strategy as set out in Appendix 1 and Appendix 2 respectively.

#### 1 <u>Background</u>

- 1.1 The Council reviews and approves the Medium Term Financial Strategy each year. Following the recent completion of the budget cycle for 2015/16, it is timely to review the strategies prior to consideration of a budget strategy for 2016/17 by this Board later in the year.
- 1.2 At the time of writing the report there still remains a great deal of uncertainty relating to the level of Central Government Grants in 2016/17 and later years with the New Government unlikely to confirm the details for each Council until December 2015. This together with the uncertainty relating to future Business Rate income therefore results in the financial forecasting beyond 2015/16 being particularly challenging and subject to significant risk.

#### 2 <u>Report</u>

- 2.1 Budget preparation is ongoing and will incorporate requirements resulting from Council priorities identified from the Capital Strategy, Community Strategy, Corporate Plan and the associated action plans.
- 2.2 The Local Government Act 2003 requires the Council to consider whether its budget is balanced with appropriate levels of reserves commensurate with perceived budget risks.
- 2.3 Maintaining and increasing reserve levels is seen as essential as the radical changes to the financing of Local Government including Business rate retention and the move to the new Council Tax Support

Scheme (previously Council Tax rebate) have significantly increased the risk and uncertainty borne by this and other Councils. The Strategy explains that the Collection Fund Equalisation Reserve first introduced in 2014/15 has been broadened in scope to cover the significant increase in risk and volatility arising from the introduction of the Business Rate Retention Scheme, Council Tax Support scheme and the uncertainty regarding future levels of Revenue Support Grant. In light of this the reserve has been renamed the Stability and Resilience Reserve.

- 2.4 Projections contained in the Medium Term Financial Strategy indicate that the Council's General Fund budget requirements will remain relatively stable over the next 4 years although the falling out of New Homes Bonus (each tranche is payable for a period of 6 years) in 2018/19 and 2019/20 do result in a larger increase in the budget requirements in these years. A prudent approach has been applied to the model in that no New Homes Bonus has been assumed for 2016/17 and later years. Should it be retained it is possible it could at least partially offset the anticipated loss of Revenue Support Grant.
- 2.5 The outlook regarding the level of government grant is still very uncertain and although it is widely forecast that significant reductions will occur the exact extent of these is currently not known. The strategy assumes that Revenue Support Grant will reduce by £500,000 in each of 2016/17 and 2017/18 with further reductions of £300,000 in 2018/19 and £200,000 in 2019/20. This is in addition to the £733,000 reduction in the current year. The reduction in government grant support even if confirmed at the levels assumed in the strategy will provide a significant financial challenge to this Council but it must also be recognised that there remains a very significant risk that even greater reductions will be imposed.
- 2.6 An area of even greater uncertainty than the level of future Revenue Support Grant is the income this Council will receive under the Business Rate Retention Scheme. The scheme is extremely complex with many of the factors that determine the business rate income the Council will receive outside the Council's control such as the level and success rate of business rate appeals (determined by the Valuation Office Agency) and any changes made by Central Government following the current review of the Scheme. The forecast within the MTFS assumes annual Business Rate Receipts of £2.9M between 2016 and 2020 however it is possible that this could fall to the safety net level (currently £2.1M). The creation of the Stability and Resilience Reserve does assist in providing some mitigation against this risk.
- 2.7 The strategy highlights that the Council carried out a series of service reviews with the objective of making efficiency savings whilst still maintaining service levels in order to help meet the financial challenges ahead. Further efficiency savings have been achieved (including those arising from the Environmental Health Partnership with Fareham

Borough Council) which has enabled the Council to set a net budget (before transfer to/from reserves) for 2015/16 of £110,370 (1.1%) lower than the original budget 2014/15. This together with additional income arising from increases in the Council Tax base and Business Rate Income has enabled significant additional contributions to be made to the Stability and Resilience Reserve.

- 2.8 A further comprehensive review of services will be undertaken in the current year with the objective of achieving a balanced budget for 2016/17 and leave the Council best placed to meet the financial challenges anticipated for 2017/18 and later years. It is possible however that any further significant reductions in support (beyond those currently forecast within the strategy) may require additional measures such as:-
  - (a) Reducing expenditure on 'back office' and lower priority services functions;
  - (b) Increase fees and charges;
  - (c) Raise Capital receipts to reduce the impact of capital investment;
  - (d) Consider local tax rises in excess of the current policy, possibly requiring a local referendum. and,
  - (e) Identifying new income streams and 'invest to save opportunities'
- 2.9 There is also need to continue to prioritise capital projects within the Capital Programme, particularly considering affordability and impact on local tax levels. The Capital Strategy indicates the considerations that are necessary in order to achieve this.

#### 3 Risk Assessment

- 3.1 As highlighted above (paragraphs 2.5 and 2.6) there is considerable risk and uncertainty relating to the new Local Government financing arrangements and the levels of future Central Government grant funding. In view of this uncertainty maintaining adequate reserve levels is seen as essential to help mitigate against these risks.
- 3.2 Maintaining an up to date Medium Term Financial Strategy will assist in helping to identify the financial challenges facing the Council and the actions required to meet those challenges.
- 3.3 Further details of the financial risks facing the Council are shown in Appendix 1 of the Council Budget Forward to the Budget Book 2015/16.

#### 4 <u>Conclusion</u>

4.1 Both the Medium Term Financial Strategy and Capital Strategy are key documents affecting the financial future of the Council. The Board need to consider these and the potential impact on future council tax policy.

Financial Services comments:	See Report
Legal Services comments:	As the report sets out the Council has to set balanced budgets and to undertake its functions effectively, efficiently and economically
Crime and Disorder	None
Equality and Diversity:	None
Service Improvement Plan implications:	None
Corporate Plan:	None
Risk Assessment:	See Section 3.0 of this Report.
Background papers:	See report to Council 11/02/15 titled Council Budget 2015/16.
Appendices	<ol> <li>Medium Term Financial Strategy 2015/16- 2019/20</li> <li>Capital Strategy 2015</li> </ol>
Report Author/Lead Officer	Julian Bowcher

**APPENDIX 1** 

### **GOSPORT BOROUGH COUNCIL**

### MEDIUM TERM FINANCIAL STRATEGY

2015/16 - 2019/20

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#### GOSPORT BOROUGH COUNCIL

#### MEDIUM TERM FINANCIAL STRATEGY 2015/16 – 2019/20

#### 1.0 INTRODUCTION AND OBJECTIVES

#### 1.1 Introduction

The Medium Term Financial Strategy (MTFS) contains details of the main challenges affecting the Council's finances over the next few years and indicates how the Council will respond to these. It provides the overall framework for the financial investment in services from 2014 to 2019. Updated and reviewed annually, the MTFS helps to ensure that the Council's financial resources are targeted to achieve the strategic priorities and values contained within the Council's Corporate Plan.

It contains sections covering:

- Revenue the running costs of General Fund services (affecting Council Tax levels),
- Housing Revenue Account A statutory account which is primarily financed from Council House rents,
- Capital the Council's plans for investment in assets used to provide benefit over more than 1 year,
- Treasury Management management of cash flows, borrowing and investing,
- Budgeting; and,
- Risk Management.

The MTFS also provides a link to other financially related strategies including the Capital Strategy, Asset Management Plan, Treasury Management Strategy and Workforce Development Strategy.

#### 1.2 The Council's Mission

The MTFS plays a key role in helping achieve the Council's mission of 'To work with our community to improve everyone's quality of life and deliver a sustainable future for the Borough.' by providing an efficient, effective and robust financial framework which will enable the Council to focus resources on its stated priorities.

#### 1.3 Objectives of the Strategy

The main objectives of the Medium Term Financial Strategy are:-

To help ensure that the Council's financial resources are sufficient to achieve its stated objectives within the Corporate Plan including strategic priorities and core values;

To seek to minimise net debt and maximise income in order to provide investment in economic and efficient services within Council Tax increases below the level that would result in a referendum being required;

To ensure that the Council maintains an adequate level of General Reserves to both meet unforeseen events and help reduce vulnerability to significant fluctuations in Council Tax levels;

To provide both a link and framework to other financially related strategies;

To provide a single document to communicate the financial aims and objectives to staff and stakeholders alike; and

To provide a projection of resource requirements over a 5 year period.

#### 2.0 REVENUE

#### 2.1 General Fund Base Budget 2015/16

2.1.1 The current year's budget is divided into the following service areas:

Gosport Borough Services	Gross Expenditure £'000	Gross Income £'000	Net Budget £'000
Environmental Health Services	1,264	97	1,167
Parks and Leisure Activities	3,059	581	2,478
Housing Services	36,097	35,271	826
Council Housing	13,584	14,631	-1,047
Refuse Collection	1,619	290	1,329
Town Planning & Development	2,126	476	1,650
Transportation	971	1,063	-92
Other Services and Expenses	6,455	4,244	2,211
Sub-Total	65,175	56,653	8,522
Net transfer to Balances	1,773		1,773
TOTAL	66,948	56,653	10,295

2.1.2 The net general fund budget (before transfer to Balances/Reserves) for 2015/16 is 1.1% lower than that for 2014/15, this together with increases in the tax base and Business Rate Income has enabled an increase in reserves whilst still maintaining the Borough's Council Tax at the same level as 2014/15, as detailed in the following table:-

#### Gosport-Percentage Council tax increase for 2015/16

Council's budget needs	-2.1%
Government Grant variation	-4.4%
Transfer to reserves	11.1%
Change to Council Tax base	-1.3%
Changes to Collection Fund balance	-3.3%
	0.0%

#### 2.2 Revenue Budget Projections 2016/17 – 2019/20

2.2.1 The following table shows a forecast of the revenue budget for the next four years and takes into account any significant variations in income and expenditure that are presently known or anticipated. It must be recognised that this projection represents a central forecast and may be subject to considerable variation for a number of reasons such as changes in demand for Council services, new or amended Central Government legislation (including the Government Grant Settlement) and the external economic environment in which the Council has to operate. However, it is essential that this analysis is undertaken and updated as necessary in order that any potential budget problems or opportunities are quickly identified and the appropriate action undertaken.

2.2.2 A variation in the forecasts of only approximately £56,000 affects the Borough's Council Tax rates by 1%. Major risks to the forecasts are detailed in the Council's Budget Book and include variations in demand for statutory services (such as homelessness), reduced income from Government Grants/Business Rate Retention Scheme and reduced income from fees, charges and interest receipts. The projections are particularly susceptible to political decisions on public spending levels by the Government in response to the national economic situation. The Estimates of the Grant position for 2016/17 and later years remain very uncertain and for the purposes of this forecast it is currently estimated that there will be reductions of £500,000 in both 2016/17 and 2017/18 with further reductions of £300,000 in 2018/19 and £200,000 in 2019/20. It is believed that the greater risk to the forecast is on the downside and that the reductions in Revenue Support grant could be swifter and greater than currently predicted.

#### PROJECTED GENERAL FUND FOR THE YEARS TO 2019/20

#### (£'000) 2016/17 2017/18 2018/19 2019/20 А 10,295 2014/15 Base Budget 10,295 10,295 10,295 В **Budget Increases** Crematorium (income down) 25 25 25 25 Tax Freeze Grant (2015/16) 57 57 57 57 Local Elections 50 50 Pensions ERS 179 39 82 128 NI ERS -Cessation of contracting out (April 2016) 102 102 102 102 Inflation (inc pay award) 120 240 360 480 Transfer from Reserves 150 150 150 150 New Homes Bonus Income 0 0 227 498 543 656 1,099 1,491 С Less Budget Decreases MRP (9) (17)(23)(22)Transfer to Reserves (876)(876) (876) (876) (885)(893)(899)(898)D 9,953 PROJECTED BUDGET 10,058 10,495 10,888 TOTALS (A+B+C) Е **FUNDING Revenue Support Grant** (1, 325)(825)(525)(325)Collection fund (surplus)/Deficit-Council Tax 97 97 97 97 **Business Rates Collectable** (2,900)(2,900)(2,900)(2,900)(4, 128)(3,628)(3, 328)(3, 128)

#### (AT CURRENT PRICES)

F	GBC COUNCIL TAX LEVY (D-E)	(5,825)	(6,430)	(7,167)	(7,760)
G	COUNCIL TAX BASE	25,690.4	25,740.4	25,790.4	25,840.4
н	ESTIMATED COUNCIL TAX INCOME (FOR NO INCREASE)	(5,210)	(5,220)	(5,230)	(5,240)
I	POTENTIAL SAVINGS REQUIRED	)			
	CUMULATIVE	615	1,210	1,937	2,520
	YEAR ON YEAR	615	595	727	583

- 2.2.3 Whilst the figures projected in paragraph 2.2.2 represent the best projection that can currently be made, there is a lot of uncertainty regarding future levels of Exchequer support, inflation and interest rates. Further information regarding levels of Exchequer Support may be provided by the budget in July 2015 although it is expected that the final position regarding the 2016/17 settlement will not be known until December 2015.
- 2.2.4 An area of even greater uncertainty than the level of future Revenue Support Grant is the income this Council will receive under the Business Rate Retention Scheme. The scheme is extremely complex with many of the factors that determine the business rate income the Council will receive outside the Council's control such as the level and success rate of business rate appeals (determined by the Valuation Office Agency) and any changes made by Central Government following the current review of the Scheme. The forecast assumes annual Business Rate Receipts of £2.9M between 2016 and 2020 however it is possible that this could fall to the safety net level (£2.1M in 2015/16). The creation of the Stability and Resilience Reserve does assist in providing some mitigation against this risk.
- 2.2.5 The Council commenced a series of service reviews with the objective of making efficiency savings whilst still maintaining service levels in order to help meet the financial challenges ahead. Further efficiency savings have been achieved (including those arising from the Environmental Health Partnership with Fareham Borough Council) which has enabled the Council to set a net budget (before transfer to/from reserves) for 2015/16 of £110,370 (1.1%) lower than the original budget 2014/15. This together with additional income arising from increases in the Council Tax base and Business Rate Income has enabled significant additional contributions to be made to the Stability and Resilience Reserve.
- 2.2.5 A continuing programme of service reviews is in place with the objective of achieving a balanced budget for 2016/17 and leave the Council best placed to meet the financial challenges anticipated for 2017/18 and later years. It is possible however that any further significant reductions in support (beyond those currently forecast within the strategy) may require additional measures such as:-
  - (a) Reducing expenditure on lower priority services functions;
  - (b) Increase fees and charges;
  - (c) Raise Capital receipts to reduce the impact of capital investment; and,
  - (d) Consider local tax rises in excess of the current policy, possibly requiring a local referendum. and.
  - (e) Identifying new income streams and 'invest to save opportunities'.

#### 2.3 General Fund Working Balance

2.3.1 A key objective of the Strategy is:-

'To ensure that the Council maintains an adequate level of General Reserves to both meet unforeseen events and help reduce vulnerability to significant fluctuations in Council Tax levels'

- 2.3.2 The Council's Working Balance minimum prudent target level of 7% of net expenditure was dropped from 2009/10 and the balance frozen at £890,000. Although still very low compared to most local authorities, £890,000 is considered to be adequate, subject to the regular review of budget risk. Gosport's working balance remains in the lowest quartile compared to other local authorities. This is considered appropriate as the Council is conscious that the balance represents local taxpayers' funds set-aside and not directly contributing to service provision.
- 2.3.3 It must be recognised however, that as a result of the radical changes to the financing of Local Government introduced in 2013/14 the Council is exposed to a number of new risk areas (including the collection of Business Rates, a risk previously borne by Central Government) so that the working balance should not be reduced at this time.

#### 2.4 Revenue Financing Reserve

2.4.1 The Revenue Financing Reserve (RFR) is a provision available for general use, although it is particularly targeted at:-

- helping achieve efficiencies by providing funding for spend-to-save initiatives (seen as particularly important due to the forecast of a significant reduction in Central Government Grant);

- helping to ensure that variations in annual maintenance requirements can be adequately financed; and,

- reducing exposure to risk by helping to underwrite uninsurable risks and by saving premiums where self insurance is undertaken.

2.4.2 It is considered that maintaining a viable RFR is an essential element for improved management of the Council's finances. In order to achieve this, the approved Council policy is that the RFR is debited or credited with any General Fund budget variations and Council Tax Collection Fund surpluses/deficits (subject to the working balance first being maintained at an appropriate level).

#### 2.5 Stability and Resilience Reserve

2.51 A Collection Fund Equalisation Reserve was first introduced in 2014/15 to help mitigate against the risks associated with the introduction of the Business Rate Retention Scheme. The scope for this reserve has been broadened to cover the significant increase in risk and volatility arising from the introduction of the Business Rate Retention Scheme, Council Tax Support scheme and the uncertainty regarding future levels of Revenue Support Grant. In light of this the reserve has been renamed the Stability and Resilience Reserve. The reserve is budgeted to increase to over £1.1 Million by 31 March 2016 which will greatly assist the Council by giving it more time to adjust to the variation in funding anticipated in the next five years particularly as there is a strong possibility this Council will receive no annual payment of Revenue Support Grant (currently £1.8M) by the end of this period

#### 3. HOUSING REVENUE ACCOUNT

#### 3.1 Housing Revenue Account (HRA)

- 3.1.1 The HRA comprises expenditure and income relating to stock of over 3,100 Council dwellings and over 290 leasehold properties. The services provided include Management, repairs and maintenance and the rental income collection service.
- 3.1.2 The determination of future expenditure patterns relies upon the following key elements:
  - Repair and maintenance needs of the stock
  - Meeting the decent homes and post decent standards
  - Aspirations of the tenants
  - Rent convergence
  - The resources available
  - Development
  - Repayment of self financing loan.

#### 3.2 HRA Self Financing

- 3.2.1 The HRA subsidy reform was in April 2012. For Gosport this meant buying out of a negative subsidy position. Full responsibility for managing and maintaining the stock now rests entirely with the authority. All income is now collected and managed locally and long term investment needs of the stock are now planned in consultation with the tenants.
- 3.2.2 The government has set a statutory debt limit for each housing authority which comprises the settlement figure for the authority plus what has previously been borrowed under the prudential code. The debt limit/cap for Gosport is £63.07m.This places a constraint on the potential for investment for this authority in the early years of self financing.
- 3.2.3 The cap on debt restricts the ability of Authorities to take on additional borrowing under the prudential code, even if the borrowing is affordable for the HRA. The localism Act does allow for the reopening of the settlement, but only in very limited circumstances.

#### 3.3 HRA Business Planning

- 3.3.1 An HRA business plan has been developed as part of the requirement for self financing with an accompanying financial model to show that self financing is a viable option and that debt can be repaid within the timeframe. The business plan describes the Council's vision for the future of the housing stock under self financing and details how the Council intends to finance investment in the housing stock. The plan sets out the long term priorities, objectives and actions for council housing for the coming years.
- 3.3.2 The viability of the plan has been established through the completion of a detailed financial model. The model is calculated over thirty years and shows the baseline position for the HRA. It shows the impact of the increase in housing debt as a

consequence of the required borrowing of £57m and the HRA's ability to both repay the debt and manage the stock over the next thirty years.

3.3.3 Detailed calculations are provided within the model for future rent levels, management and maintenance costs as well as capital spend, depreciation, debt repayment and working balances. This model is updated annually and rolled forward to give a continual assessment of income and expenditure over the life of the plan.

#### 3.4 HRA Rent Income

- 3.4.1 Following consultation the government issued new rent guidance for social rents from April 2015 onwards. The key areas are:
  - Retaining a formula rent for each property but uplifts now restricted to CPI +1%.
  - Removing flexibility to increase rents by more than the formula uplift, except for relets where increases to formula or cap are expected.
  - Commitment to policy for 10 years up to 2024-25

#### 3.5 Improvement and Repairs

- 3.5.1 The Council has an Asset Management Strategy for the HRA that covers the period 2013-18. It has been drawn up to complement the HRA Business Plan and sets out the medium term implications of maintaining and improving the stock. It' will do this with regard to ensuring value for money, investment, procurement and partnering. The Asset Management Strategy has been informed by the Stock Condition Survey undertaken by Savills in 2012. A rolling 5 year programme of surveys will ensure that all stock information is improved and accurate.
- 3.5.2 The HRA Asset Management Strategy also complements the Gosport Borough Council Corporate Asset Management Plan of 2013. This document sets out corporate priorities and objectives for all council owned assets. The Council has a number of strategic objectives ,which underpin this document forming a comprehensive strategic approach to both investment (new assets or development) and re investment (maintenance of existing assets).

#### 3.6 HRA working balance

- 3.6.1 The HRA working balance is a reserve of the Housing Revenue Account and is "ring fenced" for this purpose.
- 3.6.2 The draft HRA balance as at 31 March 2015 is in the region of £990,000. The balance is considered to be appropriate taking into account such factors as the level of stock, its condition and the additional risks borne by the Council following the move to self financing.
- 3.6.3 On March 31<sup>st</sup> 2015 the HRA also had £1,395,000 set aside for development or the provision of new assets. It is anticipated that this sum will continue to grow in future years and be available for use in conjunction with retained receipts from the Right –To-Buy Scheme.

#### 4.0 CAPITAL

#### 4.1 Capital Priorities and Selection Process

- 4.1.1 In order to ensure that the Council's Capital expenditure is targeted at achieving the Council's priorities capital projects must be evaluated and prioritised before they are recommended for inclusion in the Draft Capital Programme which is considered by Members as part of the budget process.
- 4.1.2 The projects are considered by the Council's Management Team with particular attention on their affordability (particularly critical as Government grant support has reduced) and their contribution to the priorities detailed within the Corporate Plan and associated Corporate Action Statement. The Team then make recommendations to Members on the schemes to consider and pursue as part of the Council's Capital Programme.

#### 4.2 Prudential Framework/Impact on Revenue Account

- 4.2.1 The Local Government Act 2003 introduced major changes to the capital funding regime with effect from 1 April 2004. The previous system of controlling Councils capital expenditure by limiting borrowing through the use of credit approvals was replaced by a more flexible system based on affordability.
- 4.2.2 The prudential capital finance system (Prudential Framework) allows the Council to make its own borrowing decisions using agreed professional principles as set out in the Prudential Code to ensure that any new borrowing is affordable and prudent. It is accepted that use of the Code by the HRA will necessitate proper arrangements for debt repayment, although not currently required by statute.
- 4.2.3 The main advantages of the increased freedom to borrow under the Prudential Framework are:-
  - (i) The ability to bring forward capital schemes that would not otherwise have been possible to fund in the short to medium term under the previous capital financing regime.
  - (ii) Spend-to-Save Schemes where the cost of the borrowing associated with the capital expenditure on a Scheme can be wholly or partly met by revenue savings arising as a result of the project being carried out.
  - (iii) The ability to raise funding up to 3 years in advance when market conditions are favourable.
- 4.2.4 The ability to bring forward capital schemes will be limited by the ability of the Council to afford the revenue consequences of the borrowing undertaken. In any event, the anticipated low levels of supported borrowing, capital grants and other capital funding resources together with the national pooling of Housing Capital Receipts has resulted in an increase in the need to borrow to finance Capital Expenditure.

#### 4.3 **Projected Expenditure**

#### 4.3.1 Capital Programme 2015/16-2017/18

	2015/16 £,000	2016/17 £,000	2017/18 £,000
Community (Housing)	6,502	4,082	4,242
Community (Non Housing)	218	341	178
Policy & Organisation	235	175	175
Total Capital Programme	6,955	4,598	4,595
Revenue Contribution - HRA	3,560	3,640	3,800
St Vincent Development-HRA Specific Capital Grants - GF	2,500 282	- 282	- 282
Capital receipts -GF	675	600	600
Capital Funding Requirement - GF	(62)	76	(87)
Total Capital Funding	6,955	4,598	4,595

4.3.2 A significant proportion of the planned capital expenditure relates to the Community Board, with the largest area of expenditure being that of improvements to housing stock. Partly as a result of the move to self financing (see 3.2) it has been possible to budget for higher annual expenditure levels (between £3,5M-3.75M) than had previously been the case. In addition a sum has been included in 2015/16 of £2.5M for the St Vincent Road Development where 16 new Council properties will be built.

#### 5.0 TREASURY MANAGEMENT

#### 5.1 Treasury Management Strategy

- 5.1.1 The treasury management service is an important part of the overall financial management of the Council's affairs. Its importance has increased as a result of the freedoms provided by the Prudential Code. Whilst the prudential indicators consider the affordability and impact of capital expenditure decisions and set out the Council's overall capital framework, the treasury management activity covers the effective funding of these decisions. Taken together they form part of the process which ensures the Council meets the requirement of setting a balanced budget.
- 5.1.2 The CIPFA code of practice requires an annual strategy to be reported to Council outlining the expected treasury activity for the forthcoming 3 years. A key requirement of this report is to explain both the risks, and the management of the risks, associated with the treasury service. A further treasury report will be produced after the year-end to report on actual activity for the year together with the mid-year position. This report includes extracts from the Treasury Management Strategy for 2015/16.
- 5.1.3 A key requirement of the strategy is to explain both the risks associated with the treasury service and how those risks are to be managed. This strategy covers:
  - The Council's debt and investment projections;
  - The Council's estimates and limits on future debt levels;
  - The expected movement in interest rates;

- The Council's borrowing and debt strategy
- The Council's investment strategy
- Treasury performance indicators;
- Specific limits on treasury activities;
- Any local treasury issues.

#### 5.2 Treasury Position

- 5.2.1 The Council had net borrowing of almost £59M at 31 March 2015.
- 5.2.2 The Council's capital expenditure plans will be partially financed by external funds such as capital receipts, capital grants, external contributions and deposits. The remaining element which is not able to be immediately financed from these sources will impact on the Council's borrowing need (the Capital Financing Requirement, or CFR). This borrowing or net financing need is known as unsupported capital expenditure and must be paid for from the Council's own revenue resources.
- 5.2.3 A key risk of the capital funding plan is that the estimated sources of external funding are subject to confirmation and/or negotiation which may cause changes to the budgeted funding pattern. This will become increasingly important as interest rates begin to rise.

#### 5.3 **Prospects for interest rates**

5.3.1 The Council has appointed Capita Asset Services as its treasury advisor and part of their service is to assist the Council to formulate a view on interest rates. The following table gives their central view.

Annual Average %	Bank Rate %	PWLB Borrowing Rates % (including certainty rate adjustment)			
	,,,	5 year			
Mar 2015	0.50	2.20	3.40	3.40	
Jun 2015	0.50	2.20	3.50	3.50	
Sep 2015	0.50	2.30	3.70	3.70	
Dec 2015	0.75	2.50	3.80	3.80	
Mar 2016	0.75	2.60	4.00	4.00	
Jun 2016	1.00	2.80	4.20	4.20	
Sep 2016	1.00	2.90	4.30	4.30	
Dec 2016	1.25	3.00	4.40	4.40	
Mar 2017	1.25	3.20	4.50	4.50	
Jun 2017	1.50	3.30	4.60	4.60	
Sep 2017	1.75	3.40	4.70	4.70	
Dec 2017	1.75	3.50	4.70	4.70	
Mar 2018	2.00	3.60	4.80	4.80	

5.3.2 UK GDP growth surged during 2013 and the first half of 2014. Since then it appears to have remained strong by UK standards and is expected to continue likewise into 2015 and 2016. There needs to be a significant rebalancing of the economy away from consumer spending to manufacturing, business investment and exporting in order for this recovery to become more firmly established. One

drag on the economy has been that wage inflation has only recently started to exceed CPI inflation, so enabling disposable income and living standards to start improving. The plunge in the price of oil brought CPI inflation down to a low of 1.0% in November, the lowest rate since September 2002. Inflation is expected to stay around or below 1.0% for the best part of a year; this will help improve consumer disposable income and so underpin economic growth during 2015. However, labour productivity needs to improve substantially to enable wage rates to increase and further support consumer disposable income and economic growth. In addition, the encouraging rate at which unemployment has been falling must eventually feed through into pressure for wage increases, though current views on the amount of hidden slack in the labour market probably means that this is unlikely to happen early in 2015.

- 5.3.3 The US, the biggest world economy, has generated stunning growth rates of 4.6% (annualised) in Q2 2014 and 5.0% in Q3. This is hugely promising for the outlook for strong growth going forwards and it very much looks as if the US is now firmly on the path of full recovery from the financial crisis of 2008.
- 5.3.4 The current economic outlook and structure of market interest rates and government debt yields have several key treasury management implications:

• Greece: the general election on 25 January 2015 has brought a political party to power which is anti EU and anti austerity. However, if this eventually results in Greece leaving the Euro, it is unlikely that this will directly destabilise the Eurozone as the EU has put in place adequate firewalls to contain the immediate fallout to just Greece. However, the indirect effects of the likely strenthening of anti EU and anti austerity political parties throughout the EU is much more difficult to quantify;

• As for the Eurozone in general, concerns in respect of a major crisis subsided considerably in 2013. However, the downturn in growth and inflation during the second half of 2014, and worries over the Ukraine situation, Middle East and Ebola, have led to a resurgence of those concerns as risks increase that it could be heading into deflation and prolonged very weak growth. Sovereign debt difficulties have not gone away and major concerns could return in respect of individual countries that do not dynamically address fundamental issues of low growth, international uncompetitiveness and the need for overdue reforms of the economy (as Ireland has done). It is, therefore, possible over the next few years that levels of government debt to GDP ratios could continue to rise to levels that could result in a loss of investor confidence in the financial viability of such countries. Counterparty risks therefore remain elevated. This continues to suggest the use of higher quality counterparties for shorter time periods;

• Investment returns are likely to remain relatively low during 2015/16 and beyond;

• Borrowing interest rates had been volatile during 2014 as alternating bouts of good and bad news have promoted optimism, and then pessimism, in financial markets. The closing weeks of 2014 saw gilt yields dip to historically remarkably low levels after inflation plunged, a flight to quality from equities (especially in the oil sector), and from the debt and equities of oil producing emerging market countries, and an increase in the belief that the ECB would commence quantitative easing (purchase of EZ government debt) in early 2015.as proved the case. The policy of avoiding new borrowing by running down spare cash balances has served well over the last few years. However, this needs to be carefully reviewed to avoid incurring higher borrowing costs in later times, when authorities will not be

able to avoid new borrowing to finance new capital expenditure and/or to refinance maturing debt;

• There will remain a cost of carry to any new borrowing which causes an increase in investments as this will incur a revenue loss between borrowing costs and investment returns.

#### 5.4 Policy on borrowing in advance of need

- 5.4.1 The Council has some flexibility to borrow funds for up to three years in advance of when it is needed. The Borough Treasurer may do this under delegated power where, for instance, a sharp rise in interest rates is expected meaning borrowing early at fixed interest rates will be economically beneficial or meet budgetary constraints. Whilst the Borough Treasurer will adopt a cautious approach to any such borrowing, where there is a clear business case for doing so borrowing may be undertaken to fund the approved capital programme or to fund future debt maturities.
- 5.4.2 The Council will not borrow more than or in advance of its needs purely in order to profit from the investment of the extra sums borrowed. Any decision to borrow in advance will be within forward approved Capital Financing Requirement estimates, and will be considered carefully to ensure that value for money can be demonstrated and that the Council can ensure the security of such funds.

#### 5.5 Debt rescheduling

- 5.5.1 As short term borrowing rates will be considerably cheaper than longer term fixed interest rates, there may be potential opportunities to generate savings by switching from long term debt to short term debt. However, these savings will need to be considered in the light of the current treasury position and the size of the cost of debt repayment (premiums incurred).
- 5.5.2 The reasons for any rescheduling to take place will include:
  - the generation of cash savings and / or discounted cash flow savings;
  - helping to fulfil the treasury strategy;
  - enhance the balance of the portfolio (amend the maturity profile and/or the balance of volatility).
- 5.5.3 Consideration will also be given to identify if there is any residual potential for making savings by running down investment balances to repay debt prematurely as short term rates on investments are likely to be lower than rates paid on current debt.

#### 5.6 The Council's borrowing strategy

- 5.6.1 The Council is currently maintaining an under-borrowed position. This means that the capital borrowing need (the Capital Financing Requirement), has not been fully funded with loan debt as cash supporting the Council's reserves, balances and cash flow has been used as a temporary measure. This strategy is prudent as investment returns are low and counterparty risk is relatively high.
- 5.6.2 Against this background and the risks within the economic forecast, caution will be adopted with the 2015/16 treasury operations. The Borough Treasurer will monitor interest rates in financial markets and adopt a pragmatic approach to changing circumstances:

- if it was felt that there was a significant risk of a much sharper rise in long and short term rates than that currently forecast, perhaps arising from a greater than expected increase in the anticipated rate to US tapering of asset purchases, or in world economic activity or a sudden increase in inflation risks, then the portfolio position will be re-appraised with the likely action that fixed rate funding will be drawn whilst interest rates are still lower than they will be in the next few years
- if it was felt that there was a significant risk of a sharp fall in long and short term rates (e.g. due to a marked increase of risks around relapse into recession or of risks of deflation), then long term borrowings will be postponed, and potential rescheduling from fixed rate funding into short term borrowing will be considered.
- 5.6.3 The Council's sources of borrowing are:-
  - Long-term loans (in excess of 364 days) will be raised with the PWLB or other public bodies
  - Short term loans (less than 364 days) will be raised through
    - Money market loans through the London Money Market using brokers appointed at the discretion of the Borough Treasurer
    - Directly or through brokers, at the discretion of the Borough Treasurer, with other public bodies
    - Use of the Council's overdraft limit with its bankers, National Westminster Bank, up to £250,000
    - Internal funds the cash held in internal funds can be used short term to fund capital expenditure or the repayment of debt, thus delaying the need to borrow externally

#### 5.7 The Council's Investment Strategy

- The key objectives of the Council's investment strategy are security, liquidity and yield in that order.
- The Council has determined that it will only use approved counterparties from the UK
- No Investments are to exceed 3 years although most will not exceed 364 days
- A £3m limit applies with any single group other than the Council's Bank or UK Regulated Qualifying Money Market Funds
- Investments will be placed with bodies that meet the Council's creditworthiness criteria
- There is a clear operational difficulty arising from the current banking situation. Ideally investments would be invested longer to secure better returns, however uncertainty over counterparty creditworthiness and interest rates suggests short dated investments may provide lower exposure to risk.

#### 6.0 BUDGET STRATEGY AND PROCESS

6.1 The Council's current Corporate Plan details the Council's Strategic Priorities which are categorised under four main headings namely, People, Places, Prosperity and the Pursuit of Excellence. The Corporate Action Statements (contained within the Corporate Plan) underpin

The Corporate Action Statements (contained within the Corporate Plan) underpin the delivery of the Corporate Priorities. Any budgetary implications arising from the actions outlined in Service Improvement Plans (SIP) are included within the Council's initial Draft Budget. Depending on the resource constraints affecting the Council these are either ultimately approved or, if this is not possible, the unit SIP is amended to reflect this.

- 6.2 Budget preparation incorporates requirements resulting from Council priorities identified from Capital Strategies, Community Strategy, Corporate Plan and departmental action plans, culminating in recommendations to Boards and Council the following January/February.
- 6.3 Budget preparation is "zero-based" where appropriate and new bids are minimised. Maintenance proposals are provided for according to the latest Asset Management Plan requirements.
- 6.4 Prudent inflation parameters are used in the build up of the initial budgets.
- 6.5 In the interest of sustainability, the Council will not generally budget to use one-off or short-term income (including grants) on expenditure that is properly part of its base budget requirements.
- 6.6 Capital projects bids are considered for inclusion within the Capital Programme in terms of affordability, including impact on local tax levels as part of the Budget Process.
- 6.7 Once the Council's budget is set and the precepting authorities' requirements known, the Council sets Council Tax levels for the forthcoming year (this has to be done by 11 March).

#### 7.0 RISK MANAGEMENT AND INSURANCE

#### 7.1 Risk Management

- 7.1.1 The Council recognises the importance of an effective risk management process covering all aspects of the significant business risks that the authority faces. Although much has been achieved, ongoing development of the risk management process remains a key priority of the Council and dedicated resource has been earmarked for this purpose. In particular Risk Working groups have been formed to review areas considered to be of greater risk i.e. housing, motor, property and combined liability in order to improve the Council's overall risk performance.
- 7.1.2 The Council has an agreed Risk Management Strategy in place. Major capital schemes must be risk assessed as part of the approval process. In addition risk registers for both operational and strategic risks are in operation which assesses the financial risks as part of its overall framework. Finally, an established corporate risk management group meets to discuss key risk issues that influence the Council's day-to-day business and to further develop and critically review the risk management process.
- 7.1.3 The Budget report to Council and the Budget Book highlight the principal areas of risk to the budget with an assessment of likelihood and impact.

#### 7.2 Insurance

7.2.1 In collaboration with the other 10 Hampshire District Councils this Council successfully tendered for insurance services on a long term agreement basis commencing on 1 April 2015. The contract will run for 3 years until 2018 with an option to extend for a further 2 years.

Our new insurers are as follows: -

Property – Allianz Insurance PLC, Casualty & Motor – QBE Insurance via Risk Management Partners Ltd, Fidelity, Engineering, PA & Travel – Zurich Municipal PLC Terrorism – Catlin Ltd.

7.2.2 The new contracts will ensure that the Council continues to have a robust range of insurance policies in place to help safeguard against many of the higher financial risk, in particular the areas of property, employers and public liability insurance.

# **Gosport Borough Council**

# **Capital Strategy**

## 2015

### CAPITAL STRATEGY

#### **1.0 INTRODUCTION**

- The main purpose of the Capital Strategy is to outline how the Council decides what Capital 1.1 Projects are supported and the process that is undertaken to make sure that these are in line with the Council's priorities and objectives.
- The funding options and constraints relating to the funding of the programme are explored for the 1.2 Capital Programme 2014-18.

#### 2.0 FINANCIAL AND ASSET INFORMATION

#### **Revenue Budget**

The Council's gross revenue budget 2015/16 totals £66.948 Million, which after deducting gross income of £56.653 Million results in a net revenue budget of £10.295 Million.

#### Assets

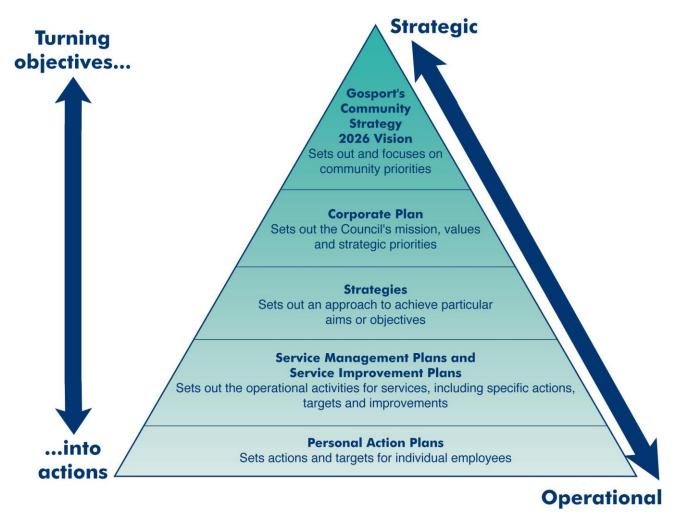
The Council's asset base is dominated by its housing stock, which numbered 3,157 properties on 31 March 2015 with an estimated value of over £113 Million representing 72.6% of the total fixed asset value of over £156 Million.

Council Assets 2014/15	2014/15
	£'000
Council Dwellings	113,437
Land & Buildings	21,521
Vehicles, Plant & Equipment	848
Infrastructure	8,375
Community Assets	3,839
Surplus Assets	68
Assets Under Construction	132
Heritage Assets	316
Investment Property	7,088
Intangible Assets	601
	156,225

2.1 The relatively high proportion of Infrastructure Assets (£8.3M) is primarily due to the coastal nature of the Borough and includes sea defence features such as sea walls and pontoons. The Community Assets (£3.8M) include land set aside for recreation and leisure purposes (including the 27 designated parks within the Borough).

#### 3.0 THE COUNCIL'S OBJECTIVES

3.1 The diagram below shows how the Council's objectives are identified and incorporated within the strategies and plans of the Council to ensure that the limited resources available are targeted to the areas considered most important.



3.2 The Corporate Plan which is reviewed annually and is the key document for setting out the Council's objectives detailing the Councils Mission, values and strategic priorities many arising from the Community Strategy/2026 Vision.

The Council's mission is:

### 'To work with our community to improve everyone's quality of life and deliver a sustainable future for the Borough'.

A number of Core Values are also identified under the headings of Participation, Performance, Partnership, People and Political Processes to help the Council to meet its aspiration to be recognised as an open and responsive organisation, regarded as excellent and at the centre of the community.

The Corporate Plan also lists the Councils Strategic Priorities under the four main headings of: People Places Prosperity Pursuit of Efficiency & Effectiveness People, Places and Prosperity are the cornerstones of Gosport's 2026 Vision whilst Pursuit of Excellence embraces the core values.

The Council's Strategic Priorities are a combination of the priorities of local people, national priorities set by Central Government and the challenges arising from Gosport's changing social, economic and environmental context.

3.3 As shown in the diagram the principal purpose of the various Strategies of the Council are to help set out a framework to assist the achievement of the objectives and strategic priorities of the Council. The Capital Strategy seeks to ensure that the Council's limited Capital Resources are best used to achieve this objective.

#### 4.0 THE SELECTION AND PRIORITISATION OF CAPITAL PROJECTS

- 4.1 In order to ensure that the Council's Capital expenditure is targeted at achieving the Council's Priorities capital projects must be evaluated and prioritised before they are recommended for inclusion in the Draft Capital Programme which is considered by Members as part of the budget process.
- 4.2 The projects are considered by the Council's Management Team with particular attention on their affordability (particularly critical as Government grant support has reduced) and their contribution to the priorities detailed within the Corporate Plan including strategic priorities and core values. The Team then make recommendations to Members on the schemes to consider and pursue as part of the Council's Capital Programme.

#### 5.0 FINANCING THE CAPITAL PROGRAMME

- 5.1 The Local Government Act 2003 introduced major changes to the capital funding regime with effect from 1 April 2004. The previous system of controlling Councils capital expenditure by limiting borrowing through the use of credit approvals was replaced by a more flexible system based on affordability.
- 5.2 The prudential capital finance system (Prudential Framework) allows the Council to make its own borrowing decisions using agreed professional principles (as set out in the Prudential Code which has been developed by the Chartered Institute of Public Finance and Accountancy (CIPFA)) to ensure that any new borrowing is affordable and prudent.
- 5.3 The main advantages of the increased freedom to borrow under the Prudential Framework are: -
  - (i) The ability to bring forward capital schemes that would not otherwise have been possible to fund in the short to medium term under the previous capital financing regime.
  - (ii) Spend-to-Save Schemes where the cost of the borrowing associated with the capital expenditure on a Scheme can be wholly or partly met by revenue savings arising as a result of the project being carried out.
  - (iii) The ability to raise funding up to 3 years in advance when market conditions are favourable.
- 5.4 The capital expenditure possible through the prudential framework will be limited by the ability of the Council to afford the revenue consequences of the borrowing undertaken placing an increasing reliance on other sources of Capital Funding. These include:

## Usable Capital Receipts-Receipts arising from the disposal of Council Land, buildings and other assets.

Whilst 100% of the receipts arising from the disposal of General Fund Assets can usually be used to fund capital projects the rules regarding the disposal of HRA assets are more complex. Non Right To Buy (RTB) receipts are no longer subject to pooling. In April 2012 this authority signed an agreement with the DCLG regarding RTB receipts under which the Council is able to retain a greater proportion of receipts on the understanding that they are applied to investment in affordable housing up to a maximum of 30% of the funding for each scheme.

#### **Revenue Contributions to Capital-**

Revenue funding of capital projects represents another funding option although, due to revenue budget pressures, it has generally not been possible to fund such contributions from the General Fund. The current expectation of further reductions in Central Government Grant in the next three years makes it unlikely that this position will change in the near future.

Such contributions from the Housing Revenue Account (ring fenced for Housing Capital Expenditure) have historically played an important funding role in supporting the Housing Stock Improvement Programme. As a result of the introduction of self financing and the discontinuation of the Major Repairs Allowance this has become an even more significant source of funding for HRA capital expenditure.

#### **External Funding:-**

Some of the principle sources of external funding are:-

#### **Specified Capital Grants**

Government grants given towards certain capital expenditure items such as Disabled Facilities Grants.

#### Other Grants and Partnership Contributions

All other external grants and contributions from other sources.

#### 6.0 THE CAPITAL PROGRAMME 2014/15-2016/17

6.1 A summary of the Council's Capital Programme and proposed funding for the next 3 years is set out in the table below. More detailed breakdowns of the programme is available in the Council's Budget Book 2015/16.

	2015/16 £,000	2016/17 £,000	2017/18 £,000
Community (Housing)	6,502	4,082	4,242
Community (Non Housing)	218	341	178
Policy & Organisation	235	175	175
Total Capital Programme	6,955	4,598	4,595
Revenue Contribution - HRA	3,560	3,640	3,800
St Vincent Development-HRA	2,500	-	-
Specific Capital Grants -GF	282	282	282
Capital receipts -GF	675	600	600
Capital Funding Requirement - GF	(62)	76	(87)
Total Capital Funding	6,955	4,598	4,595

6.2 A significant proportion of the planned capital expenditure relates to the Community Board, with the largest area of expenditure being that of improvements to housing stock. Partly as a result of the move to self financing it has been possible to budget for higher annual expenditure levels (between £3,5M-3.75M) than had previously been the case. In addition a sum has been included in 2015/16 of £2.5M for the St Vincent Road Development where 16 new Council properties will be built.

#### 7.0 CAPITAL PROGRAMME AND PROJECT MONITORING

- 7.1 Once approved it is important the Capital Programme is delivered and a robust monitoring process is in operation. The Capital Programme is closely monitored and any variation is included in the Budget Monitor which is either distributed to Policy and Organisation Board Members or where required (such as when a virement or supplementary estimate is needed) is taken to the Board for decision. In addition the programme is revisited as part of the annual budget process with scheme progress being monitored and scheduled projects re-phased or deleted as necessary.
- 7.2 In addition to the above process a specific project group for larger projects is established when required to progress and monitor the progress of the scheme. The project team would also report back regularly to Council Management Team and if issues arise requiring political decision to the appropriate Council Board.

#### 8.0 POST IMPLEMENTATION REVIEW

- 8.1 The lead officer for major (over £100,000) Capital Projects will notify the Head of Accountancy when the project is completed and a Post Implementation Review form is to be supplied. The feedback on these forms will then be considered by Council Management Team.
- 8.2 The form provides details on how successfully the project has been delivered specifically in relation to the following:-
  - (1) Timing-was the project started/completed by the anticipated dates?
  - (2) Cost-was the Scheme completed in accordance with the allocated budget?
  - (3) Objectives-did the scheme achieve the anticipated outputs/outcomes?

Gosport Borough Council Capital Strategy 2014

#### 9.0 PARTNERSHIP WORKING

- 9.1 Working in partnership with other organisations from both the private and public sector is an important way of ensuring the limited Capital Resources available are used efficiently to help maximise their contribution towards achieving the Corporate Objectives and Priorities. Partnership working may range from key overarching Partnerships such as those arising from the Local Strategic Partnership, preferred partners in specific Service areas such as the Key Housing Association Partners or 'one off' schemes where the organisation's and the Council's priorities coincide.
- 9.2 The Capital Scheme Proposal Form specifically requests information on how the scheme will Develop partnership working, financial and non financial input from other partners and asks how the scheme will contribute to the partners' strategies and priorities.

#### **10.0 MEDIUM TERM FINANCIAL STRATEGY**

- 10.1 The Medium Term Financial Strategy provides an overall framework for the financial investment in services for a five year period. It therefore is closely linked with the Capital Strategy and shows the effect on the overall revenue budget and associated Council Tax levels of the financing charges arising from the Capital Programme.
- 10.2 It is important, therefore, that any significant alterations in the Capital Strategy are promptly used to update the Medium Term Financial Strategy to help fully understand the impact of such changes on the Council's Finances as a whole.

#### 11.0 ASSET MANAGEMENT PLAN

- 11.1 The Council's Asset Management Plan and HRA Asset Management Plan help develop a process to achieve efficient effective and economical management of its assets. The linkages to the Capital Strategy and Programme are strong with capital expenditure on Council Assets being a significant element of the Programme particularly relating to the Council's Housing Stock.
- 11.2 It is important that the Council's property assets are maintained as they play a vital role in the delivery of the Councils Statutory Services and the delivery of its Corporate Priorities. The Asset Management Plan informs the Council on the improvement and maintenance requirement of the Council Assets with the larger schemes being included in the Capital Programme.

#### 12.0 HOUSING BUSINESS PLAN

- 12.1 The Housing Business Plan is a long term plan for managing the authority's housing Assets and financing the necessary investments. It is a key element in ensuring the effective long term management and maintenance of the Council Housing Stock. The importance of the plan has further increased following the introduction of self financing of the HRA with a greater responsibility and risk being borne by the Council.
- 12.2 The Plan should be consistent with the Authorities wider corporate objectives and Housing Strategy and will inform on the level of Capital Expenditure required on the Housing stock necessary to achieve the Decent Homes and energy efficiency targets.

#### **13.0 REVIEW OF THE CAPITAL STRATEGY**

13.1 The Capital Strategy is reviewed annually to take account of any changes in legislation, capital expenditure requirements, funding position or process improvements. Any significant changes are considered by Council Management Team and consequent amendments to the strategy are submitted to Policy and Organisation Board for consideration and approval.

#### AGENDA NO. 7

#### **GOSPORT BOROUGH COUNCIL**

#### REFERENCE

- TO: POLICY AND ORGANISATION BOARD 1 JULY 2015
- FROM: STANDARDS AND GOVERNANCE COMMITTEE 25 JUNE 2015
- TITLE: EY Audit Planning Memorandum for 2014/15
- AUTHOR: HELEN THOMPSON

Attached is a copy of the report to be considered by the Standards and Governance Committee on the 25 June 2015 and the Audit Plan (Appendix 'A'), together with the Minute extract and Resolution (to follow).

<u>RECOMMENDATION:</u> the Audit Plan for 2014/15 be recommended to the Policy and Organisation Board as those charged with governance.

#### AGENDA ITEM 7 APPENDIX A AGENDA ITEM NO. 06

Board/Committee:	Standards and Governance Committee Meeting
Date of Meeting:	25 June 2015
Title:	EY – Audit Planning Memorandum for 2014/15
Author:	Helen Thompson
Status:	For consideration by Standards and Governance
	Committee

#### **Purpose**

The audit planning memorandum sets out the work that we plan to complete to enable us to issue the audit opinion on your financial statements and the value for money conclusion for 2014/15. The audit opinion and value for money work will be completed in line with the requirements of the Audit Commission's Code of Audit Practice.

#### **Recommendation**

- Review the audit planning memorandum and note the risks we have identified to our work on the audit opinion and value for money conclusion, and our planned response to those risks.
- Recommend the Audit Plan for 2014/15 to the Policy and Organisation Board as those charged with governance.

#### 1 Background

1.1 The Audit Commission's Code of Audit Practice requires us to communicate details of the audit opinion and value for money conclusion risks that we have identified to those charged with governance. We have set out the risks that we have identified in our audit planning memorandum for 2014/15 together with details of our response to them.

#### 2 Audit planning memorandum 2014/15

#### Context for the audit

2.1 The audit planning memorandum covers the work that we plan to perform in order to provide you with:

our audit opinion on whether the financial statements of Gosport Borough Council give a true and fair view of the financial position as at 31 March 2015 and of the income and expenditure for the year then ended; and

> a statutory conclusion on the Council's arrangements to secure economy, efficiency and effectiveness.

- 2.2 We will also review and report to the National Audit Office (NAO), to the extent and in the form required by them, on your Whole of Government Accounts return.
- 2.3 When planning the audit we take into account several key inputs:
  - strategic, operational and financial risks relevant to the financial statements;
  - developments in financial reporting and auditing standards;
  - ➤ the quality of systems and processes;
  - changes in the business and regulatory environment and
  - > management's views on all of the above.
- 2.4 By considering these inputs, our audit is focused on the areas that matter to the Council and our feedback is more likely to be relevant to you. Our audit will also include the mandatory procedures that we are required to perform in accordance with applicable laws and auditing standards.
- 2.5 The Local Audit and Accountability Act 2014 (the 2014 Act) closes the Audit Commission and repeals the Audit Commission Act 1998. The 2014 Act require the Comptroller and Auditor General to prepare a Code of Audit of Practice that must be laid before parliament before 1 April 2015.
- 2.6 Although the new Code of Audit practice will apply after the 1 April 2015, transitional provisions within the 2014 Act provide for the Audit Commission's 2010 Code to continue to apply to the audit work in respect of the 2014/15 financial year.

#### 3 Risk Assessment

3.1 The Audit Commission requires auditors to communicate details of the risks that we have identified in relation to the audit opinion and value for money conclusion to those charged with governance. This report should be reviewed and noted as part of the Council's governance arrangements.

#### 4 Conclusion

4.1 The audit planning memorandum for 2014/15 is attached for consideration by the Committee and for comment before making recommendations to the Policy and Organisation Board as those charged with governance.

Financial Services comments:	N/A
Legal Services comments:	N/A
Crime and Disorder:	N/A
Equality and Diversity:	N/A
Service Improvement Plan	N/A
implications:	
Corporate Plan:	N/A
Risk Assessment:	N/A
Background papers:	N/A
Enclosures:	The audit planning memorandum 2014/15
Report author/ Lead Officer:	Helen Thompson, Audit Director, Ernst &
	Young

# **Gosport Borough Council**

Year ending 31 March 2015

Audit Plan

June 2015

Ernst & Young LLP







Ernst & Young LLP Wessex House 19 Threefields Lane Southampton SO14 3QB Tel: + 44 2380 382100 Fax: + 44 2380 382101 ey.com

11 June 2015

Policy and Organisation Board Gosport Borough Council Town Hall High Street Gosport Hampshire PO12 1EB

Dear Committee Members

# Audit Plan

We are pleased to attach our Audit Plan which sets out how we intend to carry out our responsibilities as auditor. Its purpose is to provide the Policy and Organisation Board with a basis to review our proposed audit approach and scope for the 2014/15 audit in accordance with the requirements of the Audit Commission Act 1998, the Code of Audit Practice, Standing Guidance, auditing standards and other professional requirements. It is also to ensure that our audit is aligned with the Committee's service expectations.

This plan summarises our initial assessment of the key risks driving the development of an effective audit for the Council, and outlines our planned audit strategy in response to those risks.

We welcome the opportunity to discuss this plan with you on 1 July 2015 and to understand whether there are other matters which you consider may influence our audit.

Yours faithfully

Helen Thompson For and behalf of Ernst & Young LLP Enc

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In March 2010 the Audit Commission issued a revised version of the 'Statement of responsibilities of auditors and audited bodies' (Statement of responsibilities). It is available from the Chief Executive of each audited body and via the Audit Commission's website.

The Statement of responsibilities serves as the formal terms of engagement between the Audit Commission's appointed auditors and audited bodies. It summarises where the different responsibilities of auditors and audited bodies begin and end, and what is to be expected of the audited body in certain areas.

The Standing Guidance serves as our terms of appointment as auditors appointed by the Audit Commission. The Standing Guidance sets out additional requirements that auditors must comply with, over and above those set out in the Code of Audit Practice 2010 (the Code) and statute, and covers matters of practice and procedure which are of a recurring nature.

This Annual Plan is prepared in the context of the Statement of responsibilities. It is addressed to the Audit Committee, and is prepared for the sole use of the audited body. We, as appointed auditor, take no responsibility to any third party.

Our Complaints Procedure – If at any time you would like to discuss with us how our service to you could be improved, or if you are dissatisfied with the service you are receiving, you may take the issue up with your usual partner or director contact. If you prefer an alternative route, please contact Steve Varley, our Managing Partner, 1 More London Place, London SE1 2AF. We undertake to look into any complaint carefully and promptly and to do all we can to explain the position to you. Should you remain dissatisfied with any aspect of our service, you may of course take matters up with our professional institute. We can provide further information on how you may contact our professional institute.

# 1. Overview

#### Context for the audit

This Audit Plan covers the work that we plan to perform to provide you with:

- our audit opinion on whether the financial statements of Gosport Borough Council give a true and fair view of the financial position as at 31 March 2015 and of the income and expenditure for the year then ended; and
- a statutory conclusion on the Council's arrangements to secure economy, efficiency and effectiveness.

We will also review and report to the National Audit Office (NAO), to the extent and in the form required by them, on the Council's Whole of Government Accounts return.

When planning the audit we take into account several key inputs:

- strategic, operational and financial risks relevant to the financial statements;
- developments in financial reporting and auditing standards;
- the quality of systems and processes;
- changes in the business and regulatory environment; and
- management's views on all of the above.

By considering these inputs, our audit is focused on the areas that matter and our feedback is more likely to be relevant to the Council. Our audit will also include the mandatory procedures that we are required to perform in accordance with applicable laws and auditing standards.

In parts three and four of this plan we provide more detail on the above areas and we outline our plans to address them. Our proposed audit process and strategy are summarised below and set out in more detail in section five.

We will provide an update to the Standards and Governance Committee and the Policy and Organisation Board on the results of our work in these areas in our report to those charged with governance scheduled for delivery in September 2015.

#### Our process and strategy

#### Financial statement audit

We consider materiality in terms of the possible impact of an error or omission on the financial statements and set an overall planning materiality level. We then set a tolerable error to reduce the probability that the aggregate of uncorrected and undetected misstatements exceeds planning materiality to an appropriately low level. We also assess each disclosure and consider qualitative issues affecting materiality as well as quantitative issues.

To the fullest extent permissible by auditing standards, we will seek to rely on the work of internal audit wherever possible. We have determined that we will take a wholly substantive approach for all areas of our audit, except for housing benefits and local council tax support where we will seek to rely on the controls in your systems. In completing our work, to the fullest extent permissible by auditing standards, we will seek to place reliance on the work of Internal Audit wherever possible. To this end we have a good working arrangement with Internal Audit and regularly discuss audit coverage and the issues arising from our respective audit work.

#### Arrangements for securing economy, efficiency and effectiveness

Our approach to the value for money (VFM) conclusion for Gosport Borough Council for 2014/15 is based on criteria specified by the Audit Commission relating to whether there are proper arrangements in place within the Council for:

- securing financial resilience; and
- ► challenging how the Council secures economy, efficiency and effectiveness.

We adopt an integrated audit approach, so our work on the financial statement audit feeds into our consideration of the arrangements in place for securing economy, efficiency and effectiveness.

Further detail is included in section four of this Audit Plan.

# 2. The Local Audit and Accountability Act 2014

The Local Audit and Accountability Act 2014 (the 2014 Act) closes the Audit Commission and repeals the Audit Commission Act 1998.

The 2014 Act requires the Comptroller and Auditor General to prepare a Code of Audit Practice. This must be laid before Parliament and approved before 1 April 2015.

Although this new Code will apply from 1 April 2015, transitional provisions within the 2014 Act provide for the Audit Commission's 2010 Code to continue to apply to audit work in respect of the 2014/15 financial year. This plan is therefore prepared on the basis of the continued application of the 2010 Code of Audit Practice throughout the 2014/15 audit.

# 3. Financial statement risks

We outline below our assessment of the financial statement risks facing the Council, identified through our knowledge of the Council's operations and discussion with those charged with governance and officers.

At our meeting, we will seek to validate these with you.

Significant risks (including fraud risks)

Risk of management override As identified in ISA (UK and Ireland) 240, management	Our approach will focus on:		
is in a unique position to perpetrate fraud because of its ability to manipulate accounting records directly or indirectly and prepare fraudulent financial statements by overriding controls that otherwise appear to be operating	<ul> <li>testing the appropriateness of journal entries recorded in the general ledger and other adjustments made in the preparation of the financial statements;</li> </ul>		
effectively. We identify and respond to this fraud risk on every audit engagement.	<ul> <li>reviewing accounting estimates for evidence of management bias, and</li> </ul>		
	<ul> <li>evaluating the business rationale for significant unusual transactions.</li> </ul>		

#### Respective responsibilities in relation to fraud and error

We would like to take this opportunity to remind you that management has the primary responsibility to prevent and detect fraud. It is important that management, with the oversight of those charged with governance, has a culture of ethical behaviour and a strong control environment that both deters and prevents fraud.

Our responsibility is to plan and perform audits to obtain reasonable assurance about whether the financial statements as a whole are free of material misstatements whether caused by error or fraud. As auditors, we approach each engagement with a questioning mind that accepts the possibility that a material misstatement due to fraud could occur, and design the appropriate procedures to consider such risk.

Based on the requirements of auditing standards our approach will focus on:

- identifying fraud risks during the planning stages;
- enquiry of management about risks of fraud and the controls to address those risks;
- understanding the oversight given by those charged with governance of management's processes over fraud;
- consideration of the effectiveness of management's controls designed to address the risk of fraud;
- determining an appropriate strategy to address any identified risks of fraud; and
- > performing mandatory procedures regardless of specifically identified fraud risks.

We will consider the results of the National Fraud Initiative and may refer to it in our reporting to you.

# 4. Economy, efficiency and effectiveness

Our approach to the value for money (VFM) conclusion for Gosport Borough Council for 2014/15 is based on criteria specified by the Audit Commission relating to whether there are proper arrangements in place at the Council for securing:

- 1. financial resilience, and
- 2. economy, efficiency and effectiveness in the use of resources.

The Audit Commission VFM guidance for 2014/15 requires that auditors consider and assess the significant risks of giving a wrong conclusion and carry out as much work as is appropriate to enable them to give a safe conclusion on arrangements to secure VFM.

Our assessment of what is a significant risk is a matter of professional judgement, and is based on consideration of both quantitative and qualitative aspects of the subject matter in question.

For those significant risks identified by our risk assessment that are relevant to our VFM conclusion, where these risks will not be addressed by our financial statements audit work or work undertaken by the Council, Audit Commission or other review agency, we consider the need to undertake local VFM work.

We have not identified any significant risks to the value for money (VFM) conclusion.

We will keep our risk assessment under review throughout our audit and communicate to the Policy and Organisation Board any revisions to the specific risks identified here and any additional local risk-based work we may need to undertake as a result. In particular, during the course of the audit, we will update our assessment of the robustness of your medium term financial strategy and the associated savings plans.

# 5. Our audit process and strategy

# 5.1 Objective and scope of our audit

Under the Audit Commission's Code of Audit Practice (the 'Code') our principal objectives are to review and report on, the Council's:

- ► financial statements; and
- arrangements for securing economy, efficiency and effectiveness in its use of resources to the extent required by the relevant legislation and the requirements of the Code.

We issue a two-part audit report covering both of these objectives.

#### i Financial statement audit

Our objective is to form an opinion on the financial statements under International Standards on Auditing (UK and Ireland).

We will also review and report to the NAO on the Whole of Government Accounts return to the extent and in the form they require.

#### ii Arrangements for securing economy, efficiency and effectiveness

The Code sets out our responsibility to satisfy ourselves that the Council has proper arrangements to secure economy, efficiency and effectiveness in its use of resources. In arriving at our conclusion, we will rely as far as possible on the reported results of the work of other statutory inspectorates on corporate or service performance.

In examining the Council's corporate performance management and financial management arrangements, we consider the following criteria and areas of focus specified by the Audit Commission:

- arrangements for securing financial resilience whether the Council has robust systems and processes to manage financial risks and opportunities effectively, and to secure a stable financial position that enables it to continue to operate for the foreseeable future.
- arrangements for securing economy, efficiency and effectiveness whether the Council is prioritising its resources within tighter budgets, for example by achieving cost reductions and by improving efficiency and productivity.

## 5.2 Audit process overview

#### Processes

Our initial assessment of the key processes across the Council has identified the following key processes where we will seek to test key controls:

housing benefits and local council tax support.

We have also identified the following key processes that we will test substantively:

- ► accounts receivable
- accounts payable
- business rates
- council tax

- cash and bank (cash receipting)
- housing rents
- ▶ payroll
- ▶ pensions
- property, plant and equipment
- financial statement close process
- treasury management.

In developing this strategy, and the proposed audit fee, we have assumed that the Council will have implemented a control framework sufficient to mitigate the risks of material misstatements.

#### Analytics

We will use our computer-based analytics tools to enable us to capture whole populations of your financial data, in particular journal entries. These tools:

- help identify specific exceptions and anomalies which can then be subject to more traditional substantive audit tests
- ▶ give greater likelihood of identifying errors than random sampling techniques.

We will report the findings from our process and analytics work, including any significant weaknesses or inefficiencies identified and recommendations for improvement, to management and the Policy and Organisation Board.

#### Internal audit

As in prior years, we will review internal audit plans and the results of their work. We will reflect the findings from these reports, together with reports from any other work completed in the year, where they raise issues that could have an impact on the year-end financial statements work that we complete.

#### Use of experts

We will use specialist EY resource as necessary to help us to form a view on judgments made in the financial statements. Our plan currently includes involving specialists in pensions, valuations.

#### Mandatory procedures required by auditing standards

As well as the financial statement risks outlined in section three, we must perform other procedures as required by auditing, ethical and independence standards, the Code and other regulations. We outline below the procedures we will undertake during the course of our audit.

#### Procedures required by standards

- addressing the risk of fraud and error;
- significant disclosures included in the financial statements;
- entity-wide controls;
- reading other information contained in the financial statements and reporting whether it is inconsistent with our understanding and the financial statements; and

auditor independence.

#### Procedures required by the Code

- reviewing, and reporting on as appropriate, other information published with the financial statements, including the Governance Statement;
- reviewing and reporting on the Whole of Government Accounts return, in line with the instructions issued by the NAO; and
- reviewing and examining, where appropriate, evidence relevant to the Council's corporate performance management and financial management arrangements, and its reporting on these arrangements.

# 5.3 Materiality

For the purposes of determining whether the financial statements are free from material error, we define materiality as the magnitude of an omission or misstatement that, individually or in aggregate, could reasonably be expected to influence the users of the financial statements. Our evaluation requires professional judgement and so takes into account qualitative as well as quantitative considerations implied in the definition. We have determined that overall materiality for the financial statements of the Council is £1.278 million based on two per cent of Gross Revenue Expenditure.

We will communicate uncorrected audit misstatements greater than £63,900 to you.

The amount we consider material at the end of the audit may differ from our initial determination. At this stage, however, it is not feasible to anticipate all the circumstances that might ultimately influence our judgement. At the end of the audit we will form our final opinion by reference to all matters that could be significant to users of the financial statements, including the total effect of any audit misstatements, and our evaluation of materiality at that date.

## 5.4 Fee

The Audit Commission has published a scale fee for all authorities. This is defined as the fee required by auditors to meet statutory responsibilities under the Audit Commission Act in accordance with the Code of Audit Practice 2010.

The indicative fee scale for the audit of Gosport Borough Council is £70,725.

## 5.5 Your audit team

The engagement team is led by Helen Thompson, who has significant experience on Gosport Borough Council. Helen is supported by Mike Bowers who is responsible for the day-to-day direction of audit work and who is the key point of contact for the Borough Treasurer and Nigel Smith who leads the team on the day to day regularity audit.

# 5.6 Timetable of communication, deliverables and insights

We have set out below a timetable showing the key stages of the audit, including the VFM work and the Whole of Government Accounts. The timetable includes the deliverables we have agreed to provide to the Council through the committee cycle in 2014/15. These dates are determined to ensure our alignment with the Audit Commission's rolling calendar of deadlines.

From time to time matters may arise that require immediate communication with the Policy and Organisation Board and we will discuss them with the Chair as appropriate.

Following the conclusion of our audit we will prepare an Annual Audit Letter to communicate the key issues arising from our work to the Council and external stakeholders, including members of the public.

Audit phase	Timetable	Policy and organisation Board / Standards and Governance Committee timetable	Deliverables
High level planning	December 2014 / January 2015	January 2015	Audit Fee letter
Risk assessment and setting of scopes	January – February 2015	June and July 2015	Audit Plan
Testing routine processes and controls	January – February 2015	June and July 2015	Audit Plan
Year-end audit	August – September 2015	September 2015	
Completion of audit	September 2015	September 2015	Report to those charged with governance via the Audit Results Report
			Audit report (including our opinion on the financial statements; and overall value for money conclusion).
			Audit completion certificate
			Reporting to the NAO on the Whole of Government Accounts return.
Conclusion of reporting	October 2015	January 2016	Annual Audit Letter

In addition to the above formal reporting and deliverables we will seek to provide practical business insights and updates on regulatory matters.

# 6. Independence

# 6.1 Introduction

The APB Ethical Standards and ISA (UK and Ireland) 260 'Communication of audit matters with those charged with governance', requires us to communicate with you on a timely basis on all significant facts and matters that bear on our independence and objectivity. The Ethical Standards, as revised in December 2010, require that we do this formally both at the planning stage and at the conclusion of the audit, as well as during the audit if appropriate. The aim of these communications is to ensure full and fair disclosure by us to those charged with your governance on matters in which you have an interest.

Required communications

Planning stage	Final stage		
<ul> <li>Planning stage</li> <li>The principal threats, if any, to objectivity and independence identified by EY including consideration of all relationships between you, your affiliates and directors and us;</li> <li>The safeguards adopted and the reasons why they are considered to be effective, including any Engagement Quality Review;</li> <li>The overall assessment of threats and safeguards;</li> <li>Information about the general policies and process within EY to maintain objectivity and independence.</li> </ul>	<ul> <li>Final stage</li> <li>A written disclosure of relationships (including the provision of non-audit services) that bear on our objectivity and independence, the threats to our independence that these create, any safeguards that we have put in place and why they address such threats, together with any other information necessary to enable our objectivity and independence to be assessed;</li> <li>Details of non-audit services provided and the fees charged in relation thereto;</li> <li>Written confirmation that we are independent;</li> <li>Details of any inconsistencies between APB Ethical Standards, the Audit Commission's Standing</li> </ul>		
	<ul> <li>Guidance and your policy for the supply of non-audit services by EY and any apparent breach of that policy; and</li> <li>An opportunity to discuss auditor independence issues.</li> </ul>		

During the course of the audit we must also communicate with you whenever any significant judgements are made about threats to objectivity and independence and the appropriateness of our safeguards, for example when accepting an engagement to provide non-audit services.

We also provide information on any contingent fee arrangements, the amounts of any future contracted services, and details of any written proposal to provide non-audit services;

We ensure that the total amount of fees that EY and our network firms have charged to you and your affiliates for the provision of services during the reporting period are disclosed, analysed in appropriate categories.

# 6.2 Relationships, services and related threats and safeguards

We highlight the following significant facts and matters that may be reasonably considered to bear upon our objectivity and independence, including any principal threats. However we have adopted the safeguards below to mitigate these threats along with the reasons why they are considered to be effective.

#### Self-interest threats

A self-interest threat arises when EY has financial or other interests in your entity. Examples include where we have an investment in your entity; where we receive significant fees in respect of non-audit services; where we need to recover long outstanding fees; or where we enter into a business relationship with the Council.

At the time of writing, there are no long outstanding fees.

We believe that it is appropriate for us to undertake permissible non-audit services, and we will comply with the policies that the Council has approved and that are in compliance with the Audit Commission's Standing Guidance.

At the time of writing, there are no non-audit fees. No additional safeguards are required.

A self-interest threat may also arise if members of our audit engagement team have objectives or are rewarded in relation to sales of non-audit services to the Council. We confirm that no member of our audit engagement team, including those from other service lines, is in this position, in compliance with Ethical Standard 4.

There are no other self-interest threats at the date of this report.

#### Self-review threats

Self-review threats arise when the results of a non-audit service performed by EY or others within the EY network are reflected in the amounts included or disclosed in the financial statements.

There are no other self-review threats at the date of this report.

#### Management threats

Partners and employees of EY are prohibited from taking decisions on behalf of management of your entity. Management threats may also arise during the provision of a non-audit service where management is required to make judgements or decisions based on that work.

There are no management threats at the date of this report.

#### Other threats

Other threats, such as advocacy, familiarity or intimidation, may arise.

There are no other threats at the date of this report.

#### **Overall Assessment**

Overall we consider that the adopted safeguards appropriately mitigate the principal threats identified, and we therefore confirm that EY is independent and the objectivity and independence of Helen Thompson, the audit engagement Director and the audit engagement team have not been compromised.

## 6.3 Other required communications

EY has policies and procedures that instil professional values as part of firm culture and ensure that the highest standards of objectivity, independence and integrity are maintained.

Details of the key policies and processes within EY for maintaining objectivity and independence can be found in our annual Transparency Report, which the firm is required to publish by law. The most recent version of this report is for the year ended 27 June 2014 and can be found here:

http://www.ey.com/UK/en/About-us/EY-UK-Transparency-Report-2014

# Appendix A Fees

#### A breakdown of our agreed fee is shown below.

	Planned Fee 2014/15 £	Out-turn 2013/14 £	Published fee 2013/14 £	Explanation
Opinion Audit and VFM Conclusion	70,725	70,725	69,825	2013/14 out-turn higher due to £900 additional fee for NDR.
Total Audit Fee – Code work	70,725	70,725	69,825	
Certification of claims and returns	18,270	19,934	19,934	Only Housing Benefits claim to be certified in 2014/15.
Non-audit work	Nil	Nil	Nil	

All fees exclude VAT.

The agreed fee presented above is based on the following assumptions:

- officers meeting the agreed timetable of deliverables;
- the operating effectiveness of the internal controls for the key processes outlined in section 5.2 above;
- we can rely on the work of internal audit as planned;
- the Audit Commission making no significant changes to the use of resources criteria on which our conclusion will be based;
- our accounts opinion and use of resources conclusion being unqualified;
- appropriate quality of documentation is provided by the Council; and
- ▶ the Council has an effective control environment.

If any of the above assumptions prove to be unfounded, we will seek a variation to the agreed fee. This will be discussed with the Council in advance.

Fees for the auditor's consideration of correspondence from the public and formal objections will be charged in addition to the scale fee.

# Appendix B UK required communications with those charged with governance

There are certain communications that we must provide to the Standards and Governance Committee and Policy and Organisation Board. These are detailed here:

Required communication		Re	Reference	
<b>Planning and audit approach</b> Communication of the planned scope and timing of the audit including any limitations.		►	Audit Plan	
Significant	findings from the audit	►	Report to those charged	
	w about the significant qualitative aspects of accounting practices gaccounting policies, accounting estimates and financial statement ures		with governance	
<ul> <li>Signific</li> </ul>	ant difficulties, if any, encountered during the audit			
<ul> <li>Signific manage</li> </ul>	ant matters, if any, arising from the audit that were discussed with ement			
<ul> <li>Written</li> </ul>	representations that we are seeking			
► Expecte	ed modifications to the audit report			
<ul> <li>Other n</li> </ul>	natters if any, significant to the oversight of the financial reporting process			
Misstatem	ents	►	Report to those charged	
► Uncorre	ected misstatements and their effect on our audit opinion		with governance	
► The eff	ect of uncorrected misstatements related to prior periods			
► A reque	est that any uncorrected misstatement be corrected			
<ul> <li>In writin</li> </ul>	g, corrected misstatements that are significant			
Fraud		►	Report to those charged	
	es of the Policy and Organisation Board to determine whether they have dge of any actual, suspected or alleged fraud affecting the entity		with governance	
	ud that we have identified or information we have obtained that indicates raud may exist			
► A discu	ssion of any other matters related to fraud			
Related pa	rties	►	Report to those charged	
	matters arising during the audit in connection with the entity's related uding, when applicable:		with governance	
<ul> <li>Non-dis</li> </ul>	closure by management			
<ul> <li>Inappro</li> </ul>	priate authorisation and approval of transactions			
► Disagre	ement over disclosures			
► Non-co	mpliance with laws and regulations			
<ul> <li>Difficult</li> </ul>	y in identifying the party that ultimately controls the entity			
External confirmations			Report to those charged	
Manage	ement's refusal for us to request confirmations		with governance	
<ul> <li>Inability</li> </ul>	to obtain relevant and reliable audit evidence from other procedures			
Consideration of laws and regulations		►	Report to those charged	
<ul> <li>Audit fir and bel</li> </ul>	ndings regarding non-compliance where the non-compliance is material ieved to be intentional. This communication is subject to compliance with on on tipping off	F	with governance	
complia	of the Policy and Organisation Board into possible instances of non- ince with laws and regulations that may have a material effect on the Il statements and that the Policy and Organisation Board may be aware of			

Required communication	Reference	
Independence	<ul> <li>Audit Plan</li> </ul>	
Communication of all significant facts and matters that bear on EY's objectivity and independence	<ul> <li>Report to those charged with governance</li> </ul>	
Communication of key elements of the audit engagement director's consideration of independence and objectivity such as:		
<ul> <li>The principal threats</li> </ul>		
<ul> <li>Safeguards adopted and their effectiveness</li> </ul>		
<ul> <li>An overall assessment of threats and safeguards</li> </ul>		
<ul> <li>Information about the general policies and process within the firm to maintain objectivity and independence</li> </ul>		
Going concern	<ul> <li>Report to those charged</li> </ul>	
Events or conditions identified that may cast significant doubt on the entity's ability to continue as a going concern, including:	o with governance	
<ul> <li>Whether the events or conditions constitute a material uncertainty</li> </ul>		
Whether the use of the going concern assumption is appropriate in the preparation and presentation of the financial statements		
<ul> <li>The adequacy of related disclosures in the financial statements</li> </ul>		
Significant deficiencies in internal controls identified during the audit	<ul> <li>Report to those charged with governance</li> </ul>	
Fee Information	<ul> <li>Audit Plan</li> </ul>	
<ul> <li>Breakdown of fee information at the agreement of the initial audit plan</li> </ul>	<ul> <li>Report to those charged</li> </ul>	
Breakdown of fee information at the completion of the audit	with governance	
	<ul> <li>Annual Audit Letter if considered necessary</li> </ul>	
Certification work	Annual Report to those	
<ul> <li>Summary of certification work undertaken</li> </ul>	charged with governance summarising grant	
	certification, and Annual	
	Audit Letter if considered	
	necessary	

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Ernst & Young LLP, 1 More London Place, London, SE1 2AF.

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