

DOCUMENT RETENTION SCHEDULE

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GOSPORT BOROUGH COUNCIL

DOCUMENT RETENTION SCHEDULE

Ref no.	Function Description	Retention Action	Examples of Records	Notes
1.0	DEMOCRATIC PROCESS	 S		
1.1	Elections			
1.1.1	Preparation			
1.1.2	Electors Lists – updated and published annually	Archive copies of previous year's register	Electoral Register	Common practice
1.1.3	Voting (Local elections only)	Official records kept for 6 months from day of poll	All papers arising from election	Statutory
1.1.4	Voting (Parliamentary elections only)	Official records kept for 12 months from day of poll	 All papers arising from election 	Statutory
1.1.5	Results			
1.1.6	Count papers	Official records – 6 or 12 months (depending on election type) from the day of declaration of the result	 All papers used at the count(s) 	Statutory
1.1.7	Declarations of result	File copy kept for record purposes	 Declaration of Result completed by Deputy Returning Officers 	Common practice
1.1.8	Election Expenses			
1.1.9	Required for Candidates and Election Agents (all elections)	2 years from last date for submission	 Candidates and Agents Returns and Declarations of Election Expenses 	Statutory
	Incil and Committee Meetings			
1.2.1	The process of preparing business for Council consideration and making the	Council Agendas and business papers to be destroyed after 6 years. Minutes to be retained	 Council minutes Council agenda and business papers 	Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
	record of discussion, debate and resolutions	indefinitely	 Council notice papers and proceedings Indexes Committee minutes Registers of delegations to Special Committees 	
1.2.2	Minute taking	Destroy after date of confirmation of minutes	Draft/rough minutesAudio tapes	Common practice
1.3	Partnership, Agency and Exter	nal Meetings		
1.3.1	The process of preparing business for partnership and agencies consideration and making the record of discussion, debate and resolutions, where the local authority legally owns the record	Council Agendas and business papers to be destroyed after 6 years. Minutes to be retained indefinitely	 Documents establishing the committee Agenda Minutes Council reports Recommendations Supporting documents such as Council briefing and discussion papers Documents establishing the committee 	Common practice
1.3.2	The process of preparing business for external committees' considerations, and making the record of discussion, debate and resolutions, where the local authority does not own the record	Destroy 3 years after last action	 Reports Recommendations Supporting documents such as briefing and discussion papers 	Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
1.4	Political Parties Papers			
1.4.1	The process of undertaking representation of the local authority – local authority representatives	Destroy 3 years after last action	 Leader of opposition papers Leader of council papers 	Common practice
2.0	MANAGEMENT AND AD	MINISTRATION		
2.1	Corporate Planning and Repor			
2.1.1	The corporate planning and reporting activities of local authorities	Transfer to place of deposit (if available) after administrative use is concluded	 Corporate Plans Strategy Plans Business Plans Annual Reports 	Common practice
2.1.2	The process of preparing business for strategic consideration and making the record of discussion, debate and resolutions	Transfer to place of deposit (if available) after administrative use is concluded	 Council management team minutes Strategic improvement plans 	Common practice
2.1.3	The process of preparing business for cross departmental consideration and making the record of discussion, debate and resolutions	Destroy 3 years from closure	 Council management team minutes Section head meeting minutes Corporate working groups e.g. IT Steering Group Corporate Training Group Safety Committee 	Common practice
2.1.4	The process of preparing business for Unit/Team consideration and making the record of discussion, debate	Destroy 3 years from closure	 Business unit management team minutes Service improvement plans 	Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
	and resolutions			
2.2	Statutory Returns			
2.2.1	The process of preparing information to be passed on to central government as part of statutory requirements	Destroy 7 years from closure	Reports to central government	Common practice
2.2.2	Policy, Procedures, Strategy and Structure			
2.2.3	Activities that develop policies, procedures, strategies and structures for the local authorities	Transfer to place of deposit (if available) after administrative use is concluded	 Policy, procedure, precedent, instructions Organisation charts Records relating to policy implementation and development Asset management plan Community strategy Community plan Community safety plan Crime & Disorder strategy 	Common practice
2.2.4	The process of monitoring and reviewing strategic plans, policies or procedure to assess their compliance with guidelines	Destroy 5 years from closure	 Board Minutes Strategic improvement plan 	Common practice
2.3	Public Consultation			
2.3.1	The process of consulting the public and staff in the development of significant policies of the local authority	Destroy 5 years from closure	Survey returnsSurvey analysis/summary	Common practice
2.3.2	The process of consulting the	Destroy 1 year from closure		Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
	public and staff in the development of minor policies of the local authority			
2.4	Information Management			
2.4.1	The activity whereby standards, authorities restraints and verifications are introduced and maintained to manage information effectively	Transfer to place of deposit (if available) after administrative use is concluded	 Classification schemes Registers Indexes Authorised lists of file headings 	Common practice
2.4.2	The management of collections of records transferred to the archives	Transfer to place of deposit (if available) after administrative use is concluded	Archive register	Common practice
2.4.3	The process that records the disposal of records	Destroy 12 years after last action	Disposal lists	Common practice based on Limitation Act
2.5	Enquiries and Complaints			
2.5.1	The management in summary form of enquiries and complaints directed to council	Transfer to place of deposit (if available) after administrative use is concluded	IndexesRegisters	Common practice
2.5.2	The management of enquiries, submissions and complaints which result in significant changes to policy or procedures	Transfer to place of deposit (if available) after administrative use is concluded	ReportsReturnsCorrespondence	Common practice
2.5.3	The management of detailed responses on council actions, policy or procedures	Destroy 6 years after administrative use is concluded	 Reports Returns Correspondence Ombudsman 	Common practice
2.5.4	The management of routine responses on council actions, policy or procedures	Destroy 2 years after administrative use is concluded	 Printed material Form letters	Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
2.6	Quality and Performance Mana	agement		
2.6.1	The process of monitoring or reviewing the quality, efficiency, or performance of a local authority service or unit	Destroy 5 years from closure	Best Value Review	Common practice
2.6.2	The process of assessing the quality, efficiency, or performance of a local authority service or unit	Destroy 2 years from closure	Assessment form	Common practice
2.7	Public Relations			
2.7.1	Publications			
2.7.2	The process of designing setting information for publication	Destroy 3 years from last action		Common practice
2.7.3	The published work of the local authority	Destroy after administrative use is concluded. Note: One copy from the initial print run should go directly to archive		Common practice
2.8	Media Relations			
2.8.1	Process of interaction with the media	Destroy 3 years from closure		Common practices
2.8.2	Media publications concerning local authorities	Transfer to place of deposit (if available) after administrative use is concluded	 Press cuttings Media reports	Common practice
2.9	Marketing			
2.9.1	The process of developing and promotion of local authorities campaigns and events	Transfer to place of deposit (if available) after administrative use is concluded		Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
2.10	Civic and Royal Events			
2.10.1	The recording of ceremonial events and civic occasions	Transfer to place of deposit (if available) after administrative use is concluded	 Visitors' book Audio tapes Video tapes Photographs 	Common practice
2.10.2	The process of organising a ceremonial event or civic occasion	Destroy 7 years after administrative use is concluded		Common practice
3.0	CLIENT SERVICES			
3.1	Housing Provision			
3.1.1	The process of the allocation and management of welfare housing by the local authority and the associated issues of homelessness			
3.1.2	The registration of individuals housing applications		Council housing register	Common practice
3.1.3	The process for applying for council housing (Unsuccessful applications only, successful applications will generally be placed on the tenancy file)	Destroy 7 years after closure	 Council housing Application forms and supporting material Application for transfer of tenancy and supporting papers 	Common practice
3.1.3	The process for managing the tenancy of an individual tenant	Destroy 12 years after termination of tenancy	 Correspondence re tenancy Tenancy files Council housing Application forms and supporting material 	Common practice These may need to be kept for a longer period of time in order to prove that the tenant was actually housed properly by the

Ref no.	Function Description	Retention Action	Examples of Records	Notes
			 Application for transfer of tenancy and supporting papers Application for emergency housing or referral from another agency 	authority.
4.0	LEGAL AND CONTRACT	ſ\$		
4.1	Litigation			
4.1.1	The process of managing undertaking or defending for or against litigation on behalf of the local authority	Destroy 7 years after last action.	 Criminal case file Childcare case file Civil case file Correspondence 	Common practice
4.2	Advice		1	
4.2.1	The process of providing legal advice on a point of law	Destroy 3 years after last action		Common practice
4.3	Agreements			
4.3.1	Process of agreeing terms between organisations Note: this does not include contractual agreements	Destroy 6 years after agreement expires or is terminated	Concordat	Common practice Depends on value of agreement Mainly to do with agreements between public bodies, not in regard to contracts
4.4	Conveyance (see also Propert	y Acquisition and Disposal)		
	The process of changing ownership of land or property	Destroy 12 years after closure	Conveyancing files	Statutory
4.5	Contracts and Tendering			
4.5.1	Pre Contract Advice			
4.5.2	The process of calling for	Destroy 2 years after contract	Expressions of Interest	Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
4.6	expressions of interest Specification and Contract Dev	let or not proceeded with		
4.6.1	The process involved in the development and specification of a contract	 <u>Ordinary</u> Contracts <u>Ordinary</u> Contracts Destroy 6 years after the terms of contract have expired <u>Contracts</u> Under Seal Destroy 12 years after the terms of contract have expired 	• Tender specification Note: For project files containing drafts leading to a final version these records can be destroyed.	Statutory
4.7	Tender Issuing and Return			
4.7.1	The process involved in the issuing and return of a tender	Destroy 1 year after start of contract	 Opening notice Tender envelope	Common practice
4.8	Evaluation of Tender		•	
		 <u>Ordinary Contracts</u> Destroy 6 years after the terms of contract have expired <u>Contracts Under Seal</u> Destroy 12 years after the terms of contract have expired 	Evaluation criteria	Statutory

Ref no.	Function Description	Retention Action	Examples of Records	Notes
4.9	Successful Tender Document	 <u>Ordinary Contracts</u> Destroy 6 years after the terms of contract have expired <u>Contracts Under Seal</u> Destroy 12 years after the terms of contract have expired 	Tender documentsQuotations	Statutory
4.10	Unsuccessful Tender Documents	Destroy 1 year after start of contract	Tender documentsQuotations	Common practice
4.11	Post Tender Negotiation			
4.11.1	The process in negotiation of a contract after a preferred tender is selected	Destroy 1 year after the terms of contract have expired	 Clarification of contract Post tender negotiation minutes 	Common practice
4.12	Awarding of Contract			
4.12.1	The process awarding of contract	 <u>Ordinary Contracts</u> Destroy 6 years after the terms of contract have expired <u>Contracts Under Seal</u> Destroy 12 years after the terms of contract have expired 	 Signed contract 	Statutory
4.13	Contract Management			
4.13.1	Contract operation and monitoring	Destroy 2 years after the terms of contract have expired	Service Level AgreementsCompliance reportsPerformance reports	Common practice
4.13.2	Management and amendment	a) Ordinary Contracts	Minutes and papers of	Statutory

Ref no.	Function Description	Retention Action	Examples of Records	Notes
	of contract	 Destroy 6 years after the terms of contract have expired b) <u>Contracts Under Seal</u> Destroy 12 years after the terms of contract have expired 	 meetings Changes to requirements Variation forms Extension of contract Complaints Disputes on payment 	
4.14	Tenancy Agreements			
4.14.1	The process of awarding tenancies in welfare housing	 a) <u>Ordinary Contracts</u> Destroy 6 years after the terms of contract have expired b) <u>Contracts Under Seal</u> Destroy 12 years after the terms of contract have expired 	 Signed tenancy agreements Sealed tenancy agreement 	Statutory
5.0	HUMAN RESOURCES			
5.1	Personnel Administration			
5.1.1	Summary management systems that allow the monitoring & management of employees in summary form <u>Note: The summary information</u> that this record class attempts to capture is: - Name DOB Date of appointment	Transfer to place of deposit (if available) after administrative use is concluded	 Employment Register Permanent Staff Employment Register Temporary Staff Employment Register Casual Staff Registers of personnel files Personal History cards Superannuation history cards 	Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
	Work history details Position/designation Titles & dates held		Salary master record	
5.1.2	 The process of administering employees to ensure that entitlements and obligations are in accordance with agreed employment requirements Records containing superannuation information 	Destroy 6 years from date of last pension payment	 Medical clearance Letter of appointment Letter of acceptance Details of assigned duties Probation reports Medical examinations Personal particulars Educational qualifications Declarations of pecuniary interests Secrecy undertakings Employment contracts 	Common practice
5.1.3	Records relating to staff working with children	Termination + 25 years		
5.1.4	All other records	Termination + 6 years		
5.2	Employee and Industrial Relati	ions		
5.2.1	Identification & development of significant directions concerning industrial matters	Transfer to place of deposit (if available) after administrative use is concluded	 Generic agreements and Awards Negotiations Disputes Claims lodged 	Common practice
5.2.2	Liaison processes of minor and routine industrial matters	Destroy 2 years after administrative use is concluded	 Daily industrial relations management 	Common practice
5.2.3	Processing of disciplinary and grievances investigations where proved	Oral Warning – 6 months Written Warning – 1 year Final Warning – 18 months	Disciplinary	For all practical purposes this function would not be subject to records management, except

Ref no.	Function Description	Retention Action	Examples of Records	Notes
		The above warnings to b removed & destroyed after the relevant time has 'spent'. Warnings Involving Children – Placed on personal file permanently		for Warnings Involving Children, which remain on the personal file permanently for reference purposes
5.2.4	Processing of disciplinary and grievances investigations where unfounded	Destroy immediately after the grievance has been found to have been unfounded; or after appeal	Disciplinary	Common practice
5.3	Equal Employment Opportunit	ies		
5.3.1	The process of investigation and reporting on specific cases to ensure that entitlements & obligations are in accordance with agreed Equal Employment Opportunities guidelines policies	Destroy 5 years after action completed		Common practice
5.4	Occupational Health			
5.4.1	The process of checking and ensuring the health of staff	Destroy 75 years after DOB	 Health questionnaire Medical clearance Adjustment to work place Restrictions Recommendations 	Common practice
5.5	Recruitment			
5.5.1	The selection of an individual for an established position	Destroy 1 year after recruitment has been finalised (For letter of appointment for successful candidate use employment conditions)	 Advertisements Applications Referee reports Interview reports 	Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
			Unsuccessful applicants	
5.6	Staff Monitoring			
5.6.1	Performance	Destroy 5 years after action completed	 Probation reports Performance plans	Common practice
5.6.2	Process of monitoring staff leave and attendance	Destroy 2 years after action completed	 Sick leave Jury service Study leave Special and personal leave Attendance books Flexitime sheets Leave applications Clock on/off cards Annual leave 	Common practice
5.7	Staff Retention			
5.7.1	Financial reward	Destroy 7 years after action completed		Common practice All records relating to actual payments are dealt with under finance
5.7.2	Other strategy	Destroy 3 years after action completed		Common practice
5.8	Termination			
5.8.1	The process of termination of staff through voluntary redundancy, dismissal and retirement	Destroy 6 years after termination If a pension is paid then records should be destroyed 6 years after last payment of pension	 Resignation Redundancy (Section 188) Dismissal Death Retirement 	Common practice
5.9	Training and Development			
5.9.1	Routine staff training processes,	Destroy 2 years after action	Course individual staff	Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
	not occupational health and safety or children related	completed	assessment	
5.9.2	Training (concerning children)	Destroy 35 years after training completed, or last entry	Course individual staff assessment	Common practice
			 Training register 	
5.9.3	Training (occupational health and safety training)	Destroy 50 years after training completed	 OH&S training register 	Common practice
		Individual course assessment records should be destroyed once the training has been renewed every 3 years		
5.9.4	Training (materials)	Destroy 1 year after course is superseded		Common practice
5.9.5	Training (proof of completion)	Destroy 7 years after action completed	CertificatesAwardsExam results	Common practice
5.10	Appointments of Statutory Off	icers		
5.10.1	Summary management systems that allow the monitoring & management of statutory officers in summary form	Transfer to place of deposit after administration use is concluded	Magistrates register	Common practice
5.10.2	The process of administering employees to ensure that entitlements & obligations are in accordance with agreed employment requirements	Destroy 6 years after departure from employment		Common practice
5.10.3	The appointment of an individual for a statutory position	Transfer to place of deposit (if available) after administrative	Appointment Files1. Magistrates	Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
		use is concluded	2. Lord Lieutenant 3. Tax commissioners	
5.10.4	The process of selection of an individual for a statutory position	Destroy 2 years after date of appointment	 Vacancies & applications records Interview notes Prospective staff records Registers of applicants Unsuccessful applications records 	Common practice
6.0	FINANCIAL MANAGEME	ΝΤ		
6.1	Accounts & Audit			
6.1.1	Reporting			
6.1.2	The process that consolidates financial transactions on an annual basis for corporate reporting purposes	Transfer to place of deposit (if available) after administrative use is concluded	 Consolidated annual reports Consolidated financial statements Statement of financial position Operating statements General ledger 	Common practice
6.1.3	The process that supports and consolidates financial transactions on a periodic (less than annual) basis, superseding those from the previous period. Does not include journals and subsidiary ledgers and cash books	Destroy when administrative use is concluded	 Consolidated monthly & quarterly reports Consolidated monthly & quarterly financial statements Working papers for the preparation of the above Monthly accrual statements 	Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
6.2	Financial Transactions Manag	omont	 Cashflow statements Creditor listings and reports Debtor listings and reports 	
6.2.1	Management of the approvals process for purchase, including investigations	Destroy 7 years after the end of the financial year in which the records were created	 Appointments and delegations Audit investigations Arrangements for the provision of goods and/or services 	Statutory
6.2.2	Identification of the receipt, expenditure and write offs of public monies	Destroy 6 years after the conclusion of the financial transaction that the record supports	 Allowances Official Quotations/or estimates Work orders Invoices Credit card statements Cash books Receipts Cheque counterfoils Bank statements Subsidiary ledgers (annual) Journals (annual) Vouchers 	Statutory This period may be reduced with the agreement of the Customs and Excise and/or the Inland Revenue
6.2.3	Process involving the provision and support for individuals using public transportation	Destroy 6 years after the conclusion of the financial transaction that the record supports	 Applications Card issue Rail warrants 	Statutory
6.2.4	Processes that balance & reconcile financial accounts	Destroy 2 years after administrative use is concluded	ReconciliationSummaries of accounts	Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
6.2.5	Taxation Records	Destroy 5 years after the end of the financial year in which the records were created	 Taxation records Motor vehicle logs Fringe benefits tax records Group certificates 	Statutory
6.2.6	Processes involved in the collection of National Insurance Number	Destroy 2 years after the employee ceases employment	Notification & input records	Common practice
6.3	Payroll			
6.3.1	Accountable processes relating to payment of employees	Destroy 7 years after the conclusion of the financial transaction that the record supports	 Authority sheets Payroll deduction authorities Payroll disbursement Employee pay records Employee taxation records 	Statutory
6.3.2	Non-Accountable processes relating to payment of employees	Destroy after administrative use is concluded	Summary employee pay reports	Common practice
6.4	Financial Provision			
6.4.1	Budgets and Estimates			
6.4.2	The process of finalising local authorities' annual budget	Transfer to place of deposit (if available) after administrative use is concluded	Annual budget	Common practice Only the final version of the annual budget needs to be kept
6.4.3	The process of developing local authorities' annual budget	Destroy 2 years after annual budget adopted by local authorities	 Draft budgets Departmental budgets Draft estimates 	Common practice
6.4.4	The process of reporting which examines the budget in relation to actual revenue and expenditure	Destroy after next year's annual budget has been adopted by Local Authorities	Quarterly statements	Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
6.5	Loans			
6.5.1	The activity of borrowing money to enable a local authority to perform its functions and exercise its powers	Destroy 7 years after the loan has been repaid	Loan files	Statutory
6.5.2	Summary management of loans	Transfer to place of deposit (if available) after administrative use is concluded	Loans registers	Common practice
6.6	Housing			
6.6.1	The process of offering financial help with welfare housing provision and maintenance			
6.7	Mortgages	Last payment + 6 years if signed Last payment + 12 years if sealed	 Mortgage agreements Correspondence 	Statutory
6.8	"Right to Buy"	Destroy 12 years after sale of house	 Sale documents Agreements concerning sale 	Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
6.9	Rent Payments	Destroy 7 years after the end of the financial year in which created	 Rent books Correspondence concerning payment Requests for payment 	Statutory
6.10	Home Improvement Grants	Destroy 6 years after last payment for grants under £50,000, For grants over £50,000 destroy 12 years after last payment	 Agreement to pay loan Details of payments Correspondence relating to loan 	Statutory
6.11	Council Tax Valuation			
6.11.1	The valuation of rateable land within a municipal district for the purpose of the making of the rate	Destroy 10 years after the year in which the valuation was made	 Valuation lists Correspondence Objections Reports 	Common practice
6.12	Property History			
6.12.1	The recording of information for rateable properties identifying the person or company rated, including details of the value of the property. Note: Records containing accounting information primarily, and not being a source of property history, should be disposed of according to the appropriate record class with the Accounts & Audit function.	Transfer to place of deposit (if available) after administrative use is concluded	 Rate Books Rate Cards Register of Rateable Properties 	Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
6.13	Rates and Local Authorities Ta	x Correspondence		
6.13.1	The activity of corresponding with ratepayers in relation to valuations, rates and charges, objections, submissions appeals, rate remissions and other rates related matters	Destroy 6 years after last action	 Notices Objections Applications Correspondence Rate certificates Notices of acquisition and disposition Rate property files 	Common practice
6.14	Summary Assets Management			
6.14.1	See Property Management for real property assets. See Transport Management for vehicle assets			
6.14.2	Summary management reporting on the overall assets of the local authorities	Transfer to place of deposit (if available) after administrative use is concluded	 Schedules of acquisitions Consolidated current asset reports Annual reports Summary of current assets Asset registers 	Common practice
6.15	Asset Monitoring and Maintena	ance		
6.15.1	Management systems that allow the monitoring & management of assets in summary form	Destroy 7 years after the conclusion of the financial transaction that the record supports	 Subsidiary asset registers 	Common practice
6.15.2	Process of reporting and reviewing assets status	Destroy 2 years after administrative use is concluded	 Routine returns and reports on asset status Inventories Stocktaking 	Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
6.15.3	The process of maintaining assets	Destroy 7 years after last action	 Surveys of usage Acquisition and disposal reports & disposals Garden maintenance Cleaning Painting 	Common practice
6.15.4	The process of maintaining plant and equipment	Destroy 7 years after sale or disposal of asset	Service recordsPlant files	Common practice
6.16	Asset Acquisition and Dispose	al		
6.16.1	Management of the acquisition (by financial lease or purchase) and disposal (by sale or write off) process for assets	Destroy 6 years, if under £50,000 or 12 years if over £50,000, after all obligations/entitlements are concluded	 Legal documents relating to the purchase/sale Particulars of sale documents Board of survey Leases Applications for leases, licences & rental revision Tender documents Conditions of contracts Certificates of approval 	Statutory
7.0	PROPERTY AND LAND			
7.0	Property and Land Manageme			
7.1.1	Reports to management on overall property of the local authority	Transfer to place of deposit (if available) after administrative use is concluded	 Consolidated property & buildings annual reports Summary of leased property Summary of local authority's owned 	Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
7.2	Property Acquisition and Dispo		property Site register Register of leases 	
7.2.1	(see also Conveyance)	Retain for life of property or	Plans	Common practico
7.2.1	(see also Conveyance) Management of the acquisition (by financial lease or purchase) process for real property	building plus 12 years.	• Plans	Common practice
7.2.2	Management of the disposal (by sale or write off) process for real property	Destroy 15 years after all obligations/entitlements are concluded.	 Legal documents relating to the sale Particulars of sale documents Board of Survey Tender documents Conditions of contracts 	Common practice
7.3	Property Development and Rer	novation		
7.3.1	The process of managing and undertaking renovations and development of property			
7.3.2	Management Buildings and estates of "special interest" 	Transfer to place of deposit (if available) after administrative use is concluded	 Project specifications Plans Installation manuals Certificates of approval 	Common practice
7.3.3	Management All other buildings and estates 	Retain for life of property or building	 Project specifications Plans Installation manuals Certificates of approval 	Common practice For asbestos see health and safety under General Public Services
7.3.4	The action process involved in	Destroy 7 years after the	Works orders	Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
	the development and renovation of property	conclusion of the transaction that the record supports	Tender documentsConditions of contracts	
7.4	Leasing and Occupancy			
7.4.1	The process of managing leased property	Destroy 15 years after the expiry of the lease	 Lease agreements Rental expenditure authorities Valuation queries Applications for leases, licences & rental revision 	Common practice
7.4.2	The process of managing the occupancy of property	Destroy 7 years after the conclusion of the transaction that the record supports	 Requests for works, cleaning, etc. 	Common practice
7.5	Housing Provision			
7.5.1	The process of managing local authority welfare housing estates	Destroy 4 years after last action	Stock monitoring records	Common practice
7.6	Systems Management			
7.6.1	The internal process to develop or extend the capabilities of a system used to support the activities of the local authority	Retain for life of system then destroy		
7.6.2	The process to implement a system used to support the activities of the local authority	Destroy 7 years after last action	Implementation Plan	
7.6.3	The process to support and administer a system used to support the activities of the local authority	Destroy 5 years after last action		

Ref no.	Function Description	Retention Action	Examples of Records	Notes
7.7	Transport Management			
7.7.1	The process of acquisition and disposal of vehicles through lease or purchase	Destroy 7 years after the disposal of the vehicle	 Leases Contracts Quotes Approvals Fleet authorisation numbers 	
7.7.2	The process of managing allocation & maintenance of vehicles	Destroy 7 years after the sale or disposal of the vehicle	 Approvals as drivers Allocations & authorisations for vehicles Maintenance 	
7.7.3	The process of recording vehicle usage	Destroy 3 years after the sale or disposal of the vehicle	Vehicle usage reports	
7.7.4	The process of recording drivers usage	Destroy 7 years after closure	Vehicle log books	
7.8	Insurance - Property Managem	ent		
7.8.1	The summary management of insurance arrangements	Transfer to place of deposit (if available) after administrative use is concluded	 Insurance register 	
7.8.2	The process of insuring local authority officers, property, vehicles and equipment against negligence, loss or damage	Destroy 7 years after the terms of the policy have expired	Insurance policiesCorrespondence	
7.8.3	The process of renewing insurance policies	Destroy 5 years after the insurance policy has been renewed	 Insurance policy Renewal records Correspondence 	
7.9	Claims Management			
7.9.1	The process that records	Destroy 7 years after all	Claims records	

Ref no.	Function Description	Retention Action	Examples of Records	Notes
	insurance claims against the local authority or local authority officers	obligations/entitlements are concluded (allowing for the claimant to reach 25 years of age)	Correspondence	
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8.0 8.1	GENERAL PUBLIC SERV Health & Safety			
8.1.1	Inspections and Assessments			
8.1.2	Process of inspecting equipment to ensure it is safe	Destroy 6 Years from destruction of the equipment	 Equipment inspection records 	Statutory
8.1.3	Processing the geo-technical assessments of a quarry	When quarry is no longer in use consult or refer to Health and Safety Executive (HSE)		Statutory
8.1.4	Process of carrying out monitoring to ensure that the process is safe	Destroy 3 Years from last action	 Monitoring results 	Statutory
8.1.5	Process of monitoring of areas where employees and persons are likely to have become in contact with asbestos	Destroy 40 Years from last action	 Property asbestos files 	Common practice based on Statutory
8.1.6	Process of monitoring of areas where employees and persons are likely to have come in contact with radiation	Destroy 50 Years from last action or at age 75 years whichever is the greater	Radon monitoring	
8.1.7	Process to ensure safe systems of work	Retain until superseded or process ceases +1 year		Common practice
8.1.8	Process to asses the level of risk	Destroy 3 Years from last assessment	 Risk assessment 	Statutory
8.1.9	Processes that permit work	Destroy 1 Year from last action		Common practice
8.1.10	Process that records injuries to	Destroy 3 years from closure	Accident books	Statutory

Ref no.	Function Description	Retention Action	Examples of Records	Notes
	adults			
8.1.11	Process that records injuries to children	Destroy 25 Years from closure	Accident books	Statutory
8.2	Emergency Planning			
8.2.1	Process to develop the emergency/disaster plan for the local community	Transfer to place of deposit after superseded	Major Incident Plan	
8.2.2	Process for recording the results of the test for emergency/disaster plan for the local community	Destroy 10 years after closure		
8.3	Major Incident			
8.3.1	Activities that report on all major incidents in the local community, whether the emergency plan has been invoked or not	Transfer to place of deposit (if available) after administrative use is concluded		
8.3.2	Activities that report on all minor incidents in the local community	Destroy 7 years after closure		
8.4	Enforcement Certification and	Prosecution		
8.5	Registration, Certification and	Licensing		
8.5.1	Summary management systems that allow the monitoring & management of registration, certification and licences registration requirements in summary form	Transfer to place of deposit (if available) after administrative use is concluded	Visual impairment register	Common practice
8.5.2	The administration of applications, registration, certification and licences in	Destroy 2 years after registration or entitlement lapses	 Applications for animal registration Applications for registration 	Statutory Note: may want archival

Ref no.	Function Description	Retention Action	Examples of Records	Notes
	relation to local authorities registration requirements		 of a business premises Applications for release of animals impounded Registers Certifications of registrations of: Door supervisors Taxi drivers Beauty therapists Animal movement licences Gaming Fire certification Disabled Parking permits Blue badge Registration to sell poison 	review in cases of licensing of children in entertainment
8.5.3	The process involved in licensing sites for the holding or use of toxic or hazardous substances. (including petroleum, agricultural chemical produces or herbicides)	Transfer to place of deposit (if available) after administrative use is concluded – 60 years after registration or entitlement lapses	 Diesel licences Petroleum licences Health & safety licensing Hazardous substances Contaminated land register/pollution 	Common practice
8.5.4	The process of registration of homes or carers for the care and support of children, in the responsibility of the local authority	Transfer to place of deposit (if available) after administrative use is concluded – 25 years from closure of centre, or discontinuation of care	 Organisation files Child carers files Childcare registration Day care registration Children's home 	Common practice The responsibility of OFSTED from 1 st April 2002
8.6	Notification			
8.6.1	The process of issuing notices to citizens with respect to	Destroy 2 years after the matter is concluded	Fire Prevention noticesFire Prevention	Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
	particular responsibilities		Infringement notices Objections to notices Appeals against notices Registration of premises Infringement notices Animal Impounding notices 	
8.7	Investigation, Inspection and	¥		
8.7.1	The process of investigation, monitoring or inspection laws in the responsibility of the local authority	Destroy 7 years from last action	 Trading standards sample and inspections records Fire certificate compliance inspections 	Common practice
8.8	Prosecution			
8.8.1	The process of prosecution or sanction of an individual or organisation for failing to comply with their legal responsibilities	Destroy 7 years from last action	Prosecution/sanction files	Common practice
8.9	Bye-Laws - Enactment			
8.9.1	The process of making local laws	Transfer to place of deposit (if available) after administrative use is concluded	 Master Set of bye-laws Policy Development documents Correspondence Submissions 	Common practice
8.10	Administration & Enforcement			
8.10.1	The process of administering and enforcing bye-laws	Destroy 2 years after certificate has expired or penalty payment has been made or the matter has been finished or correspondence on the matter	 Applications and certificates Permits Licences Infringements notices (Parking) 	Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
		has ceased	Correspondence	
8.11	Cemeteries & Crematoria			
8.11.1	Summary management systems that record the location of burials and identity of deceased individuals	Transfer to place of deposit (if available) after administrative use is concluded	 Register of internments Cemetery register Cemetery plans 	Common practice
8.11.2	The process of regulation of burials and cremations	Destroy 5 years after last action	PermitsApplicationsOrders	Common practice
8.12	Waste Management			
8.12.1	The provision of hard waste removal, destruction and waste reduction services by the local authority to ratepayers			
8.13	Collection			
8.13.1	The process of arranging the collection or transportation of household waste	Destroy 2 years after last action		Common practice
8.13.2	The process of arranging the collection or transportation of controlled waste	Destroy 6 years after last action		Common practice
9.0	PLANNING AND LAND U	JSE		
9.1	Planning Scheme Developmen	t and Amendment		
9.1.1	The activity of developing a vision and strategic directions regarding existing and future land use within the Local Authority and the development	Transfer to place of deposit (if available) after administrative use is concluded	 Local Plan Town Centre plans Other Policy Plans Local Development framework 	Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
	of local and town centre plans to ensure the implementation of the Structure Plan			
9.1.2	The activity of consultation to gain approval for Local Plans or the Development Framework	Destroy 6 years after last action	 Consultation documents and replies Inquiries and objections made by members of public Public Inquiry document 	Common practice
9.1.3	The activity of recording information on historical buildings, monuments and ecology at a specific site	Transfer to place of deposit (if available) after administrative use is concluded	 Sites and Monuments records Ecological records Species records Historically listed buildings Definitive map Commons registration 	Common practice
9.1.4	The activity of establishing planning scheme controls and providing for them to be amended	Transfer to place of deposit (if available) after administrative use is concluded	 Successful Planning applications Amendments to definitive map Planning Application Register Land Use surveys 	Common practice
9.1.5	The process of receiving, considering and responding to submissions and objections to planning schemes and amendments	Destroy 15 years after decision	 Planning applications consultation Objections Inquiries – Public etc Archaeological: advice/conditions 	Common practice
9.1.6	The process of controlling		Planning application files	Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
	development of areas through applications for planning permission		 and plans Correspondence relating to any objections Hearing papers Planning application register 	
9.1.7	The process of maintaining the countryside and developing open spaces for public amenity	Destroy other files 7 years after administrative use concluded	 Tree preservation orders Country parks and nature reserves development plans and correspondence, land purchase agreements 	Common practice
9.2	Planning Scheme Regulation			
9.2.1	The summary management of planning scheme regulation	Transfer to place of deposit (if available) after administrative use is concluded	Building Control registers	Common practice
9.2.2	The process of regulating the planned use of land or buildings	Destroy 15 years after closure		Common practice
9.2.4	The process of approving building applications in relation to listed or other significant buildings	Transfer to place of deposit (if available) after administrative use is concluded	 Building files Plans Specifications Correspondence Applications Permits Certificates 	Common practice
9.2.5	The process of approving building applications, for all other buildings	Destroy 15 years after construction completed	 Building files Plans Specifications Correspondence 	Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes
9.2.6	The process of inspecting building work for the purpose of insuring compliance	Destroy 10 years after the issue of a certificate of final inspection	 Applications Permits Certificates Objections Certificate of final inspection Building Inspection records 	Common practice
9.2.7	The process of enforcing building or land regulations	Destroy 3 years after compliance with enforcement notice	Diaries	
10.0 10.1	INFRASTRUCTURE AND Planning and Development	TRANSPORT		
10.1.1	The activity of developing a vision and strategic directions regarding existing transport and infrastructure within the administrative area	Transfer to place of deposit (if available) after administrative use is concluded	 Local transport plan Transport Strategies 	Common practice
10.1.2	The activity of establishing planning scheme controls and providing for them to be amended and modified	Transfer to place of deposit (if available) after administrative use is concluded	 Definitive map Correspondence concerning enquiries and disputes 	Common practice
10.1.3	The process of receiving, considering and responding to submissions and objections to planning schemes and amendments	Destroy 7 years after decision	Enquiries consultation documents, objections and correspondence	Common practice
10.1.4	The process of enforcing	Destroy 50 years after		Common practice

Ref no.	Function Description	Retention Action	Examples of Records	Notes			
	infrastructure and transport regulations	enforcement notice. Destroy 3 years after compliance with enforcement notice					
10.2	Traffic Management						
10.2.1	The activity of planning, and programming the continued flow, diversion or reduction of traffic	Destroy 7 years after action completed	Traffic orders	Common practice			
10.3	Infrastructure Management and Maintenance						
10.3.1	The activity of providing municipal services in relation to infrastructure within the local authority	Destroy 7 years after last action	 Street files Street records Requests for: Hedge clipping Tree planting Naming of streets Numbering of houses Street load limits Street signs Bus shelters Applications to dig up pavements HGV application Advice / comment Level crossings Right of ways Roundabouts Traffic calming measures Street lighting 	Common practice			

Ref no.	Function Description	Retention Action	Examples of Records	Notes
10.4	Road Maintenance			
10.4.1	The activity of maintaining and repairing roads, streets, bridges, bridle paths, rights of way and tunnels	Destroy 12 years after action completed		Common practice
10.5	Public Transport Services			
10.5.1	The activities involved in the management and provision of public transport	Destroy 3 years after superseded or last action	 Timetables and routes Maps Fares Customer and industry liaison 	Common practice