

# Gosport Borough Local Plan 2011-2029

## Equalities Impact Assessment

December 2012



**GOSPORT**  
Borough Council

**EQUALITIES IMPACT ASSESSMENT**  
**Screening Assessment Form**

<p><b>Name of policy ___/strategy <input checked="" type="checkbox"/>/function ___ being assessed. Please <input checked="" type="checkbox"/> what it is.</b> The Gosport Local Development Framework which includes the Gosport Borough Local Plan 2011-2029</p>
<p><b>1. Is this policy, strategy or function new ___ or an existing <input checked="" type="checkbox"/> one? Please <input checked="" type="checkbox"/> what it is.</b> The Gosport Local Development Framework</p> <p><b>1a. Briefly describe the reasons for developing or reviewing this?</b> <b>Eg: change in legislation or requirements, results of consultation, part of a regular review cycle, etc.</b> Legislation has changed</p>
<p><b>2a. Describe the main aim or purpose of this item? Who will it benefit? Why is it needed?</b> The Local Plan will set the strategic framework for the growth and development of Gosport forming the central part of the Borough's Local Development Framework (LDF). The LDF will promote, guide and manage the future development of Gosport and make important choices about how and where new development and regeneration will take place. The LDF will shape the investment plans of the Council and other public, voluntary and private sector organisations and will act as a delivery strategy for the Sustainable Community Strategy (SCS).</p> <p>The Local Plan will contain policies relating to:</p> <ul style="list-style-type: none"><li>• The scale of new housing, employment and retail development</li><li>• The areas which will undergo strategic regeneration</li><li>• The design and sustainability of new development</li><li>• Environment, waste and resources management</li><li>• Transport and other new infrastructure</li></ul> <p>The Local Plan is a statutory requirement and has to take account of the Council's Strategies that may have land use implications. Its main objective is to provide a planning policy framework against which future development can be assessed.</p>

**3a. The Public Sector Equality Duty is part of the Equality Act 2010. The Duty requires the Council to have due regard to the following three aims:**

- eliminate unlawful discrimination, harassment and victimisation;
- advance equal opportunities between people from different groups
- foster good relations between people from different groups.

**Having due regard means considering how this policy, strategy or function has or will advance equal opportunities for each of the protected groups below.**

<b>3b Identify how this item demonstrates due regard to the three aims above for each of the protected groups below.</b> (For marriage and civil partnership, legislation requires you only need to demonstrate how you would eliminate unlawful discrimination, harassment and victimisation)			
<b>Protected characteristic</b>	<b>This item demonstrates due regard by:</b> Describe how it furthers equal opportunities. You can cite examples of any disadvantage this item removes or minimises, how it meets the specific needs of any groups, how it encourages participation, promotes understanding or integration between groups.	<b>Describe any negative impact or potentially negative impact of this item for any group.</b> For any negative impact identified, describe actions already taken to address it. Any planned actions must be identified in section 4.	<b>List data sources/ evidence used to assess impact and whether this item furthers the aims of the Equality Duty.</b> Insert links to data used where possible
<b>ALL Characteristics</b>	There are wide and varied beneficiaries for the Local Plan, potentially including all residents, employees and visitors to Gosport. This is because of the strategic and far-reaching nature of the document, which will directly or indirectly affect the environment of Gosport stakeholders.	None identified	<p>Policies within the Local Plan have been subjected to a Sustainability Appraisal which provides an assessment of the policies against a set of objectives relating to social inclusion, equality and poverty.</p> <p>The Local Development Framework has a Statement of Community Involvement (SCI) which was approved by the Council in 2012. The SCI specifies the wide range of people who should be consulted, and the variety of consultation methods to be used to meet the</p>

			needs of diverse stakeholders.
<b>Age</b>	<p>The Local Plan will recognise the needs of the ageing population. It could have a positive impact particularly on the elderly through the focus on providing specialist accommodation and lifetime homes.</p> <p>In terms of the impacts on younger people the Local Plan may also provide positives in terms of ensuring equality of access to housing and a range of quality community facilities including education, leisure and recreational facilities.</p>	None identified	<ul style="list-style-type: none"> <li>▪ Statement of Community Involvement <a href="http://www.gosport.gov.uk/sections/your-council/council-services/planning-section/local-development-framework/statement-of-community-involvement/">http://www.gosport.gov.uk/sections/your-council/council-services/planning-section/local-development-framework/statement-of-community-involvement/</a></li> <li>▪ Sustainability Appraisal <a href="http://www.gosport.gov.uk/sections/your-council/council-services/planning-section/local-development-framework/gosport-borough-local-plan-2029/gosport-borough-local-plan-2011-2029-consultation-draft-december-2012/evidence-studies/sustainability-appraisal/">http://www.gosport.gov.uk/sections/your-council/council-services/planning-section/local-development-framework/gosport-borough-local-plan-2029/gosport-borough-local-plan-2011-2029-consultation-draft-december-2012/evidence-studies/sustainability-appraisal/</a></li> </ul>
<b>Disability</b>	<p>The overall approach to infrastructure provision within the Local Plan is focused on ensuring that development is located within the most appropriate parts of the Borough, prioritising accessible areas such as the town and local centres. This</p>	None identified	<ul style="list-style-type: none"> <li>▪ Sustainability Profile <a href="http://www.gosport.gov.uk/sustainability-profile">www.gosport.gov.uk/sustainability-profile</a></li> <li>▪ Statement of Consultation <a href="http://www.gosport.gov.uk/localplan2029">www.gosport.gov.uk/localplan2029</a></li> <li>▪ Gosport Community Strategy</li> </ul>

	could have a positive outcome for those with disabilities as service and retail provision will be focused in areas easily accessible by public transport. The Local Plan will also contain policies to address the needs of the disabled for instance by the building of lifetime homes which are capable of being easily adapted to meet the needs of disabled people. In addition we are able to provide documents in Braille, large print and on CD or tape.		<a href="http://www.gosport.gov.uk/sections/community/gosport-partnership/sustainable-community-strategy/">http://www.gosport.gov.uk/sections/community/gosport-partnership/sustainable-community-strategy/</a>
<b>Gender reassignment</b>	See above under all characteristics	None identified	
<b>Marriage and Civil Partnership</b>	The Local Plan will have a positive impact on people regardless of their marital status. New housing provision is required to include a mix of dwelling types, sizes and tenure and take account of the current and future population.	None identified	
<b>Pregnancy</b>	As above under all	None identified	

<b>and Maternity</b>	characteristics. Planning policy encompasses a mix of housing needs based on current and future demographic trends, including families with children.		
<b>Race (ethnic or national origin, colour, nationality)</b>	As above under all characteristics. Extensive stakeholder consultation also offered to provide information in other languages on request.	None Identified	
<b>Religion or Belief (and lack of belief)</b>	<p>The Local Plan could potentially have a marginal positive impact on the ability of religious groups to practice their religion through the recognition of places of worship as community facilities which the plan seeks to protect. In addition many historic religious buildings are listed buildings which are further protected under the design and heritage policy.</p> <p>The public consultation which informed the development of the Local Plan included</p>	None identified	

	different faith groups although no policies within the Development Plan are aimed at any particular faith groups.		
<b>Sex</b>	As above under all characteristics	None identified	
<b>Sexual Orientation</b>	As above under all characteristics	None identified	
<b>3c. Are there any other groups in addition to those above which could be impacted (e.g. socially or financially excluded) by this item?</b>			
Please <input type="checkbox"/> yes <input type="checkbox"/> no			



Group	This item demonstrates due regard by:	Describe any negative impact or potentially negative impact of this item for any group	List data sources/ evidence used to assess impact and whether this item furthers the aims of the Equality Duty
<b>4. Please Identify any further actions you will take resulting from this assessment.</b>			
<b>Action</b>	<b>Officer Responsible</b>		<b>Completion date</b>
<b>5. Do you have any additional comments? If so, please add.</b>			
<b>6. Date of screening</b> November 2012	<b>Officer(s) completing assessment</b> Laura Clark		<b>Section Date Approved</b> 04/12/12
<b>7. Name of Section Head</b> Chris Payne	<b>Date review completed.</b> November 2012		

8. Date submitted to EDSG 4-12-12	Date review completed
EDSG Recommendation:	
<input type="checkbox"/> This assessment form is incomplete and requires additional information for its review by EDSG. <hr/>	
<b>This assessment has been successfully reviewed with the following outcome:</b>	
<input type="checkbox"/> <b>No major change</b> – The assessment of this policy/strategy/function shows no potential for discrimination and the aims of the Equality Duty have been met. <input type="checkbox"/> <b>Adjust the policy/strategy or function</b> – This item will meet the aims of the Equality Duty if actions identified in Sections 3 and 4 to remove barriers or to better advance equality are implemented. <input type="checkbox"/> <b>Continue the policy/strategy/function</b> – There is some potential for adverse impact or missed opportunities to promote equality, but no unlawful discrimination has been identified. Ensure effective equality monitoring is in place to regularly assess the actual impact on different groups <input type="checkbox"/> <b>Stop and Rethink</b> – Adverse equality impacts have been identified/ may not be justified and have not been sufficiently mitigated. Unlawful discrimination could be taking place. Do not adopt or continue until a full equality investigation has been completed.	